



MEMORANDUM

Council Agenda
Item No. XI. AB
8/29/2023

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

1. Second extension of collective bargaining agreement with the Fraternal Order of Police, Lodge 123 until successor contract is agreed upon for fiscal year 2023-2024 or September 29, 2023, whichever occurs first;

AND/OR

2. Enter into executive session to discuss collective bargaining negotiations for fiscal year 2023-2024 with the Fraternal Order of Police, Lodge 123, as authorized by 25 O.S. (2022 Supp.) §307(B)(2).

Background:

The City of Oklahoma City and the Fraternal Order of Police, Lodge 123 (FOP) have entered into an agreement for fiscal year 2022-2023, which addresses the wages, hours and working conditions of Oklahoma City employees represented by the FOP. The 2022-2023 collective bargaining agreement operated through June 30, 2023. On June 20, 2023, the City Council approved an extension of the 2022-2023 collective bargaining agreement to extend the terms and conditions of the 2022-2023 collective bargaining agreement until a successor contract is agreed upon for the 2023-2024, or until August 29, 2023, whichever occurs first. The parties are still in collective bargaining for a 2023-2024 agreement and have not yet reached an agreement.

The parties believe it would be in the best interest of both parties to further extend the current agreement until the parties complete the collective bargaining process for a 2023-2024 collective bargaining agreement, or until September 29, 2023, whichever occurs first.

Review:

Human Resources Department

Recommendation: Contract extension be approved.