



# MEMORANDUM

OCMFA Agenda  
Item No. MFA. A  
12/6/2022

## The City of OKLAHOMA CITY

TO: Chairman and Trustees of the Oklahoma City Municipal Facilities Authority

FROM: Craig Freeman, City Manager/General Manager, OCMFA

Ordering Document with Oracle America, Inc. to add guided learning to the implementation of Oracle Fusion Based Cloud Services from State Contract (S23-SW2211011), \$87,984.19.

### **Purpose:**

The City of Oklahoma City (City) has an immediate need to purchase Oracle Guided Learning, which comes with training and user adoption resources for the Oracle Fusion Cloud Services, to assist with user training both during and after system implementation.

### **Background:**

The City and Trusts have used PeopleSoft for Human Capital Management (HCM) and Enterprise Resource Planning (ERP) systems since 2003. The PeopleSoft systems will no longer be supported by Oracle after 2031. Oracle's Fusion Cloud platform includes solutions delivered as Software as a Service that provide the desired functionality and better align with the Human Resources Department's and Finance Department's goals.

On March 25, 2021, The City of Oklahoma City, through the Oklahoma City Municipal Facilities Authority (OCMFA), purchased Oracle Fusion Base Cloud Services for the upgrade of its Human Capital Management system.

On April 26, 2022 (Item No. MFA.A.), the OCMFA approved an increase of funds totaling \$240,000 to State Contract (S22-SW2211011) and an Ordering Document for the purchase of Oracle's Cloud Fusion Financials for the Human Capital Management and Enterprise Resource Planning (ERP) System. This upgrade to Oracle's Cloud Fusion Financials ensured the Finance Department's continued ability to function efficiently and effectively.

On June 21, 2022 (Item No. MFA.A), the OCMFA approved an update to the Ordering Document to incorporate Universal Credits which will allow data within the Oracle Fusion Base Cloud Services to calculate Key Performance Indicators (KPI's) to gather Leading For Results measures. There was no additional cost for these services.

After implementation of the software, Oracle Fusion Cloud will provide various modern cloud services, including Human Capital Management, Human Resources Help Desk, Workforce Health and Safety Incidents, Talent Management and Workforce Compensation, Performance Evaluations, Recruiting and Onboarding, Learning Management, and Benefits Administration and

Payroll. Approval of this Ordering Document will allow the implementation to stay on the projected timeline.

Staff requests the Oklahoma City Municipal Facilities Authority approve the Ordering Document with Oracle America, Inc. to ensure successful user training and continued implementation of Oracle Fusion Cloud Services from State Contract (S23-SW221011).

**Cost:**

\$87,984.19

**Source of Funds:**

OCMFA General Purpose - IT Projects - IT-Enterprise Finance Management Systems - Maintenance Services Contract (680-1512-2502001-52010007)

**Review:**

Information Technology Department

**Recommendation:** Ordering Document be approved.