

RESOLUTION

RESOLUTION APPROVING PAY PLANS FOR MANAGEMENT, ADMINISTRATIVE AND TECHNICAL SUPPORT POSITIONS, POSITIONS INCLUDED ON THE OFFICE OF THE CITY AUDITOR AND OFFICE OF THE MUNICIPAL COUNSELOR WITH A 6.02% ADJUSTMENT OVER FY 2022-2023 RATES; CONTINUING CERTAIN BENEFITS FOR THOSE POSITIONS FOR FISCAL YEAR 23-24; AND PROVIDING A RETROACTIVE EFFECTIVE DATE OF JULY 1, 2023.

WHEREAS, the City of Oklahoma City maintains a compensation plan and provides benefits of employment for all occupational groups within the municipal service; and

WHEREAS, it is the City Manager's duty to make recommendations to the City Council for changes to the compensation plan and employee benefits provided to employees in the municipal service; and

WHEREAS, it is the City Manager's recommendation that employees on the Management, Administrative and Technical Support pay plan receive a 6.02% pay plan adjustment, retroactively effective to July 1, 2023, and that the pay plan at Attachment 1 shall be in effect for fiscal year 23-24; and

WHEREAS, it is the recommendation of the City Auditor that employees on the City Auditor's pay plan receive a 6.02% pay plan adjustment, retroactively effective July 1, 2023 and that the pay plan at Attachment 2 shall be in effect for fiscal year 23-24; and

WHEREAS, it is the recommendation of the Municipal Counselor that employees on the Municipal Counselor's pay plan a 6.02% pay plan adjustment, retroactively effective July 1, 2023 and that the pay plan at Attachment 3 shall be in effect for fiscal year 23-24; and

WHEREAS, it is the recommendation of the City Manager, the City Auditor, and Management, Administrative and Technical Support 23-24

the Municipal Counselor that only those employees covered by one of the aforementioned pay plans and who are currently employed on the date of adoption of this resolution shall be eligible for receipt of the 6.02% pay plan adjustment; and

WHEREAS, it is the recommendation of the City Manager, City Auditor, and Municipal Counselor that the sick leave conversion program be continued for employees on the aforementioned pay plans and that employees be allowed to continue to convert up to forty (40) hours of sick leave into vacation leave each fiscal year; and

WHEREAS, it is the recommendation of the City Manager, City Auditor, and Municipal Counselor that the tuition reimbursement program be continued for eligible employees (only full- time employees with at least one (1) continuous year of full-time employment) on the aforementioned pay plans and provide reimbursement for 100% of their tuition costs and mandatory fees (up to a maximum of \$1250 per semester) for courses which are satisfactorily completed as governed by the Tuition Reimbursement Program Personnel Service Bulletin issued by the Chief Human Resources Officer; and

WHEREAS, it is the recommendation of the City Manager, City Auditor and Municipal Counselor that employees on the aforementioned pay plans who work in the downtown area be provided with paid parking, on a first-come, first-serve basis, or a Central Oklahoma Transportation and Parking Authority bus pass of similar value; and

WHEREAS, it is the recommendation of the City Manager, City Auditor, and Municipal Counselor that employees continue to contribute toward the cost of their health and welfare benefits at the same percentage share as established for fiscal year 2022-2023.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Oklahoma City that employees on the Management, Administrative and Technical Support

pay plan receive 6.02% pay plan adjustment for FY 2023-2024, retroactively effective July 1, 2023 and that the pay plan at Attachment 1 shall be in effect for fiscal year 23-24; and

BE IT FURTHER RESOLVED that employees on the City Auditor's pay plan receive a 6.02% pay plan adjustment for FY 2023-2024, retroactively effective July 1, 2023 and that the pay plan at Attachment 2 shall be in effect for fiscal year 23-24; and

BE IT FURTHER RESOLVED that employees of the Municipal Counselor's Office receive a 6.02% pay plan adjustment for FY 2023-2024, retroactively effective July 1, 2023 and that the pay plan at Attachment 3, shall be in effect for fiscal year 23-24; and

BE IT FURTHER RESOLVED that only those employees covered by one of the aforementioned pay plans and who are currently employed on the date of adoption of this resolution shall be eligible for receipt of the pay plan adjustment; and

BE IT FURTHER RESOLVED that the sick leave conversion program be continued for employees on the Management, Administrative and Technical Support, City Auditor, and Municipal Counselor pay plans and that employees continue to be allowed to convert up to forty (40) hours of sick leave into vacation leave each fiscal year; and

BE IT FURTHER RESOLVED that the tuition reimbursement program be continued and that eligible employees (only full-time employees with at least one (1) continuous year of full-time employment) on the Management, Administrative and Technical Support, Municipal Counselor and City Auditor pay plans be reimbursed for 100% of their tuition costs and mandatory fees (up to a maximum of \$1250 per semester) for courses which are satisfactorily completed as governed by the Tuition Reimbursement Program Personnel Service Bulletin issued by the Chief Human Resources Officer; and

BE IT FURTHER RESOLVED that employees on the Management, Administrative
Management, Administrative and Technical Support 23-24

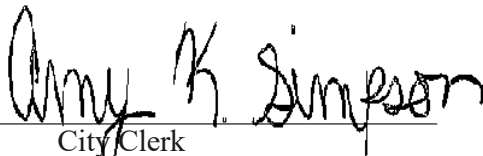
and Technical Support, City Auditor, and Municipal Counselor pay plans who work in the downtown area be provided with paid parking, on a first-come, first-serve basis, or a Central Oklahoma Transportation and Parking Authority bus pass of similar value; and

BE IT FURTHER RESOLVED that employees continue to contribute toward the cost of their health and welfare benefits at the same percentage share as established for fiscal year 2022- 2023.


ADOPTED by the City Council and **SIGNED** by the Mayor of the City of the Oklahoma City this 29TH day of AUGUST 2023.

THE CITY OF OKLAHOMA CITY

ATTEST: (seal)


City Clerk




MAYOR

Reviewed for form and legality.



Assistant Municipal Counselor

MANAGEMENT PAY MATRIX

RANGE	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13
501													
Hourly	16.48	17.04	17.66	18.29	18.98	19.67	20.38	21.12	21.85	22.65	23.47	24.30	25.16
Bi-weekly	1318.40	1363.20	1412.80	1463.20	1518.40	1573.60	1630.40	1689.60	1748.00	1812.00	1877.60	1944.00	2012.80
Monthly	2867.52	2964.96	3072.84	3182.46	3302.52	3422.58	3546.12	3674.88	3801.90	3941.10	4083.78	4228.20	4377.84
Annual	34410.24	35579.52	36874.08	38189.52	39630.24	41070.96	42553.44	44098.56	45622.80	47293.20	49005.36	50738.40	52534.08
502													
Hourly	17.31	17.92	18.59	19.22	19.94	20.62	21.39	22.15	22.94	23.77	24.61	25.53	26.43
Bi-weekly	1384.80	1433.60	1487.20	1537.60	1595.20	1649.60	1711.20	1772.00	1835.20	1901.60	1968.80	2042.40	2114.40
Monthly	3011.94	3118.08	3234.66	3344.28	3469.56	3587.88	3721.86	3854.10	3991.56	4135.98	4282.14	4442.22	4598.82
Annual	36143.28	37416.96	38815.92	40131.36	41634.72	43054.56	44662.32	46249.20	47898.72	49631.76	51385.68	53306.64	55185.84
503													
Hourly	18.12	18.81	19.48	20.15	20.91	21.66	22.48	23.27	24.10	24.98	25.88	26.78	27.77
Bi-weekly	1449.60	1504.80	1558.40	1612.00	1672.80	1732.80	1798.40	1861.60	1928.00	1998.40	2070.40	2142.40	2221.60
Monthly	3152.88	3272.94	3389.52	3506.10	3638.34	3768.84	3911.52	4048.98	4193.40	4346.52	4503.12	4659.72	4831.98
Annual	37834.56	39275.28	40674.24	42073.20	43660.08	45226.08	46938.24	48587.76	50320.80	52158.24	54037.44	55916.64	57983.76
504													
Hourly	19.07	19.76	20.46	21.21	21.97	22.75	23.59	24.42	25.31	26.25	27.17	28.15	29.21
Bi-weekly	1525.60	1580.80	1636.80	1696.80	1757.60	1820.00	1887.20	1953.60	2024.80	2100.00	2173.60	2252.00	2336.80
Monthly	3318.18	3438.24	3560.04	3690.54	3822.78	3958.50	4104.66	4249.08	4403.94	4567.50	4727.58	4898.10	5082.54
Annual	39818.16	41258.88	42720.48	44286.48	45873.36	47502.00	49255.92	50988.96	52847.28	54810.00	56730.96	58777.20	60990.48
505													
Hourly	20.03	20.72	21.50	22.24	23.05	23.89	24.77	25.63	26.56	27.51	28.50	29.53	30.59
Bi-weekly	1602.40	1657.60	1720.00	1779.20	1844.00	1911.20	1981.60	2050.40	2124.80	2200.80	2280.00	2362.40	2447.20
Monthly	3485.22	3605.28	3741.00	3869.76	4010.70	4156.86	4309.98	4459.62	4621.44	4786.74	4959.00	5138.22	5322.66
Annual	41822.64	43263.36	44892.00	46437.12	48128.40	49882.32	51719.76	53515.44	55457.28	57440.88	59508.00	61658.64	63871.92
506													
Hourly	21.02	21.74	22.57	23.37	24.19	25.08	25.96	26.93	27.86	28.89	29.92	30.99	32.13
Bi-weekly	1681.60	1739.20	1805.60	1869.60	1935.20	2006.40	2076.80	2154.40	2228.80	2311.20	2393.60	2479.20	2570.40
Monthly	3657.48	3782.76	3927.18	4066.38	4209.06	4363.92	4517.04	4685.82	4847.64	5026.86	5206.08	5392.26	5590.62
Annual	43889.76	45393.12	47126.16	48796.56	50508.72	52367.04	54204.48	56229.84	58171.68	60322.32	62472.96	64707.12	67087.44

507													
Hourly	22.06	22.85	23.67	24.50	25.41	26.35	27.29	28.26	29.28	30.33	31.45	32.55	33.71
Bi-weekly	1764.80	1828.00	1893.60	1960.00	2032.80	2108.00	2183.20	2260.80	2342.40	2426.40	2516.00	2604.00	2696.80
Monthly	3838.44	3975.90	4118.58	4263.00	4421.34	4584.90	4748.46	4917.24	5094.72	5277.42	5472.30	5663.70	5865.54
Annual	46061.28	47710.80	49422.96	51156.00	53056.08	55018.80	56981.52	59006.88	61136.64	63329.04	65667.60	67964.40	70386.48
508													
Hourly	23.13	24.00	24.86	25.78	26.67	27.69	28.65	29.72	30.79	31.88	33.04	34.22	35.47
Bi-weekly	1850.40	1920.00	1988.80	2062.40	2133.60	2215.20	2292.00	2377.60	2463.20	2550.40	2643.20	2737.60	2837.60
Monthly	4024.62	4176.00	4325.64	4485.72	4640.58	4818.06	4985.10	5171.28	5357.46	5547.12	5748.96	5954.28	6171.78
Annual	48295.44	50112.00	51907.68	53828.64	55686.96	57816.72	59821.20	62055.36	64289.52	66565.44	68987.52	71451.36	74061.36
509													
Hourly	24.32	25.19	26.09	27.05	27.99	29.00	30.05	31.14	32.24	33.41	34.62	35.88	37.16
Bi-weekly	1945.60	2015.20	2087.20	2164.00	2239.20	2320.00	2404.00	2491.20	2579.20	2672.80	2769.60	2870.40	2972.80
Monthly	4231.68	4383.06	4539.66	4706.70	4870.26	5046.00	5228.70	5418.36	5609.76	5813.34	6023.88	6243.12	6465.84
Annual	50780.16	52596.72	54475.92	56480.40	58443.12	60552.00	62744.40	65020.32	67317.12	69760.08	72286.56	74917.44	77590.08
510													
Hourly	25.55	26.47	27.41	28.40	29.40	30.47	31.56	32.72	33.87	35.10	36.36	37.70	39.06
Bi-weekly	2044.00	2117.60	2192.80	2272.00	2352.00	2437.60	2524.80	2617.60	2709.60	2808.00	2908.80	3016.00	3124.80
Monthly	4445.70	4605.78	4769.34	4941.60	5115.60	5301.78	5491.44	5693.28	5893.38	6107.40	6326.64	6559.80	6796.44
Annual	53348.40	55269.36	57232.08	59299.20	61387.20	63621.36	65897.28	68319.36	70720.56	73288.80	75919.68	78717.60	81557.28
511													
Hourly	26.83	27.78	28.82	29.81	30.89	32.02	33.12	34.34	35.58	36.84	38.18	39.56	40.97
Bi-weekly	2146.40	2222.40	2305.60	2384.80	2471.20	2561.60	2649.60	2747.20	2846.40	2947.20	3054.40	3164.80	3277.60
Monthly	4668.42	4833.72	5014.68	5186.94	5374.86	5571.48	5762.88	5975.16	6190.92	6410.16	6643.32	6883.44	7128.78
Annual	56021.04	58004.64	60176.16	62243.28	64498.32	66857.76	69154.56	71701.92	74291.04	76921.92	79719.84	82601.28	85545.36
512													
Hourly	28.15	29.21	30.26	31.32	32.42	33.62	34.82	36.05	37.36	38.70	40.10	41.55	43.05
Bi-weekly	2252.00	2336.80	2420.80	2505.60	2593.60	2689.60	2785.60	2884.00	2988.80	3096.00	3208.00	3324.00	3444.00
Monthly	4898.10	5082.54	5265.24	5449.68	5641.08	5849.88	6058.68	6272.70	6500.64	6733.80	6977.40	7229.70	7490.70
Annual	58777.20	60990.48	63182.88	65396.16	67692.96	70198.56	72704.16	75272.40	78007.68	80805.60	83728.80	86756.40	89888.40
513													
Hourly	29.56	30.64	31.75	32.91	34.11	35.32	36.59	37.87	39.24	40.64	42.10	43.63	45.19
Bi-weekly	2364.80	2451.20	2540.00	2632.80	2728.80	2825.60	2927.20	3029.60	3139.20	3251.20	3368.00	3490.40	3615.20
Monthly	5143.44	5331.36	5524.50	5726.34	5935.14	6145.68	6366.66	6589.38	6827.76	7071.36	7325.40	7591.62	7863.06
Annual	61721.28	63976.32	66294.00	68716.08	71221.68	73748.16	76399.92	79072.56	81933.12	84856.32	87904.80	91099.44	94356.72

514													
Hourly	31.05	32.19	33.35	34.52	35.78	37.09	38.37	39.78	41.21	42.69	44.21	45.81	47.45
Bi-weekly	2484.00	2575.20	2668.00	2761.60	2862.40	2967.20	3069.60	3182.40	3296.80	3415.20	3536.80	3664.80	3796.00
Monthly	5402.70	5601.06	5802.90	6006.48	6225.72	6453.66	6676.38	6921.72	7170.54	7428.06	7692.54	7970.94	8256.30
Annual	64832.40	67212.72	69634.80	72077.76	74708.64	77443.92	80116.56	83060.64	86046.48	89136.72	92310.48	95651.28	99075.60
515													
Hourly	32.62	33.75	34.98	36.27	37.56	38.90	40.31	41.75	43.26	44.79	46.44	48.09	49.82
Bi-weekly	2609.60	2700.00	2798.40	2901.60	3004.80	3112.00	3224.80	3340.00	3460.80	3583.20	3715.20	3847.20	3985.60
Monthly	5675.88	5872.50	6086.52	6310.98	6535.44	6768.60	7013.94	7264.50	7527.24	7793.46	8080.56	8367.66	8668.68
Annual	68110.56	70470.00	73038.24	75731.76	78425.28	81223.20	84167.28	87174.00	90326.88	93521.52	96966.72	100411.92	104024.16
516													
Hourly	34.22	35.47	36.75	38.08	39.44	40.87	42.34	43.87	45.45	47.10	48.80	50.53	52.36
Bi-weekly	2737.60	2837.60	2940.00	3046.40	3155.20	3269.60	3387.20	3509.60	3636.00	3768.00	3904.00	4042.40	4188.80
Monthly	5954.28	6171.78	6394.50	6625.92	6862.56	7111.38	7367.16	7633.38	7908.30	8195.40	8491.20	8792.22	9110.64
Annual	71451.36	74061.36	76734.00	79511.04	82350.72	85336.56	88405.92	91600.56	94899.60	98344.80	101894.40	105506.64	109327.68
517													
Hourly	35.94	37.22	38.59	40.00	41.42	42.91	44.46	46.04	47.72	49.46	51.23	53.04	54.97
Bi-weekly	2875.20	2977.60	3087.20	3200.00	3313.60	3432.80	3556.80	3683.20	3817.60	3956.80	4098.40	4243.20	4397.60
Monthly	6253.56	6476.28	6714.66	6960.00	7207.08	7466.34	7736.04	8010.96	8303.28	8606.04	8914.02	9228.96	9564.78
Annual	75042.72	77715.36	80575.92	83520.00	86484.96	89596.08	92832.48	96131.52	99639.36	103272.48	106968.24	110747.52	114777.36
518													
Hourly	37.76	39.12	40.51	41.97	43.49	45.05	46.64	48.36	50.07	51.90	53.75	55.70	57.70
Bi-weekly	3020.80	3129.60	3240.80	3357.60	3479.20	3604.00	3731.20	3868.80	4005.60	4152.00	4300.00	4456.00	4616.00
Monthly	6570.24	6806.88	7048.74	7302.78	7567.26	7838.70	8115.36	8414.64	8712.18	9030.60	9352.50	9691.80	10039.80
Annual	78842.88	81682.56	84584.88	87633.36	90807.12	94064.40	97384.32	100975.68	104546.16	108367.20	112230.00	116301.60	120477.60
519													
Hourly	39.63	41.04	42.52	44.08	45.65	47.27	49.01	50.76	52.56	54.48	56.42	58.47	60.58
Bi-weekly	3170.40	3283.20	3401.60	3526.40	3652.00	3781.60	3920.80	4060.80	4204.80	4358.40	4513.60	4677.60	4846.40
Monthly	6895.62	7140.96	7398.48	7669.92	7943.10	8224.98	8527.74	8832.24	9145.44	9479.52	9817.08	10173.78	10540.92
Annual	82747.44	85691.52	88781.76	92039.04	95317.20	98699.76	102332.88	105986.88	109745.28	113754.24	117804.96	122085.36	126491.04
520													
Hourly	41.61	43.11	44.67	46.30	47.95	49.68	51.46	53.34	55.22	57.22	59.28	61.43	63.63
Bi-weekly	3328.80	3448.80	3573.60	3704.00	3836.00	3974.40	4116.80	4267.20	4417.60	4577.60	4742.40	4914.40	5090.40
Monthly	7240.14	7501.14	7772.58	8056.20	8343.30	8644.32	8954.04	9281.16	9608.28	9956.28	10314.72	10688.82	11071.62
Annual	86881.68	90013.68	93270.96	96674.40	100119.60	103731.84	107448.48	111373.92	115299.36	119475.36	123776.64	128265.84	132859.44

521													
Hourly	43.68	45.24	46.89	48.58	50.31	52.14	54.01	55.96	57.97	60.07	62.22	64.44	66.78
Bi-weekly	3494.40	3619.20	3751.20	3886.40	4024.80	4171.20	4320.80	4476.80	4637.60	4805.60	4977.60	5155.20	5342.40
Monthly	7600.32	7871.76	8158.86	8452.92	8753.94	9072.36	9397.74	9737.04	10086.78	10452.18	10826.28	11212.56	11619.72
Annual	91203.84	94461.12	97906.32	101435.04	105047.28	108868.32	112772.88	116844.48	121041.36	125426.16	129915.36	134550.72	139436.64
522													
Hourly	45.89	47.54	49.23	51.00	52.83	54.76	56.69	58.74	60.84	63.06	65.30	67.65	70.11
Bi-weekly	3671.20	3803.20	3938.40	4080.00	4226.40	4380.80	4535.20	4699.20	4867.20	5044.80	5224.00	5412.00	5608.80
Monthly	7984.86	8271.96	8566.02	8874.00	9192.42	9528.24	9864.06	10220.76	10586.16	10972.44	11362.20	11771.10	12199.14
Annual	95818.32	99263.52	102792.24	106488.00	110309.04	114338.88	118368.72	122649.12	127033.92	131669.28	136346.40	141253.20	146389.68
523													
Hourly	48.15	49.90	51.66	53.55	55.49	57.49	59.58	61.67	63.91	66.24	68.61	71.10	73.66
Bi-weekly	3852.00	3992.00	4132.80	4284.00	4439.20	4599.20	4766.40	4933.60	5112.80	5299.20	5488.80	5688.00	5892.80
Monthly	8378.10	8682.60	8988.84	9317.70	9655.26	10003.26	10366.92	10730.58	11120.34	11525.76	11938.14	12371.40	12816.84
Annual	100537.20	104191.20	107866.08	111812.40	115863.12	120039.12	124403.04	128766.96	133444.08	138309.12	143257.68	148456.80	153802.08

Effective: July 1, 2023

City Auditor Pay Matrix

Grade	Range A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	Z/15	Z/16	Z/17
701																	
Hourly	22.38	23.12	23.88	24.67	25.48	26.31	27.19	28.08	29.02	29.98	30.97	31.98	33.05	34.14	35.26	36.42	37.63
Bi-weekly	1790.40	1849.60	1910.40	1973.60	2038.40	2104.80	2175.20	2246.40	2321.60	2398.40	2477.60	2558.40	2644.00	2731.20	2820.80	2913.60	3010.40
Monthly	3894.12	4022.88	4155.12	4292.58	4433.52	4577.94	4731.06	4885.92	5049.48	5216.52	5388.78	5564.52	5750.70	5940.36	6135.24	6337.08	6547.62
Annual	46729.44	48274.56	49861.44	51510.96	53202.24	54935.28	56772.72	58631.04	60593.76	62598.24	64665.36	66774.24	69008.40	71284.32	73622.88	76044.96	78571.44
702																	
Hourly	24.49	25.31	26.13	27.00	27.89	28.82	29.76	30.75	31.76	32.80	33.88	35.01	36.16	37.36	38.58	39.85	41.18
Bi-weekly	1959.20	2024.80	2090.40	2160.00	2231.20	2305.60	2380.80	2460.00	2540.80	2624.00	2710.40	2800.80	2892.80	2988.80	3086.40	3188.00	3294.40
Monthly	4261.26	4403.94	4546.62	4698.00	4852.86	5014.68	5178.24	5350.50	5526.24	5707.20	5895.12	6091.74	6291.84	6500.64	6712.92	6933.90	7165.32
Annual	51135.12	52847.28	54559.44	56376.00	58234.32	60176.16	62138.88	64206.00	66314.88	68486.40	70741.44	73100.88	75502.08	78007.68	80555.04	83206.80	85983.84
703																	
Hourly	31.58	32.62	33.70	34.82	35.96	37.15	38.38	39.64	40.96	42.30	43.70	45.14	46.63	48.16	49.77	51.40	53.11
Bi-weekly	2526.40	2609.60	2696.00	2785.60	2876.80	2972.00	3070.40	3171.20	3276.80	3384.00	3496.00	3611.20	3730.40	3852.80	3981.60	4112.00	4248.80
Monthly	5494.92	5675.88	5863.80	6058.68	6257.04	6464.10	6678.12	6897.36	7127.04	7360.20	7603.80	7854.36	8113.62	8379.84	8659.98	8943.60	9241.14
Annual	65939.04	68110.56	70365.60	72704.16	75084.48	77569.20	80137.44	82768.32	85524.48	88322.40	91245.60	94252.32	97363.44	100558.08	103919.76	107323.20	110893.68
704																	
Hourly	38.21	39.47	40.76	42.11	43.49	44.93	46.40	47.95	49.53	51.17	52.85	54.60	56.40	58.28	60.19	62.18	64.23
Bi-weekly	3056.80	3157.60	3260.80	3368.80	3479.20	3594.40	3712.00	3836.00	3962.40	4093.60	4228.00	4368.00	4512.00	4662.40	4815.20	4974.40	5138.40
Monthly	6648.54	6867.78	7092.24	7327.14	7567.26	7817.82	8073.60	8343.30	8618.22	8903.58	9195.90	9500.40	9813.60	10140.72	10473.06	10819.32	11176.02
Annual	79782.48	82413.36	85106.88	87925.68	90807.12	93813.84	96883.20	100119.60	103418.64	106842.96	110350.80	114004.80	117763.20	121688.64	125676.72	129831.84	134112.24
705																	
Hourly	43.23	44.66	46.13	47.66	49.23	50.85	52.52	54.26	56.05	57.89	59.81	61.78	63.82	65.93	68.10	70.35	72.67
Bi-weekly	3458.40	3572.80	3690.40	3812.80	3938.40	4068.00	4201.60	4340.80	4484.00	4631.20	4784.80	4942.40	5105.60	5274.40	5448.00	5628.00	5813.60
Monthly	7522.02	7770.84	8026.62	8292.84	8566.02	8847.90	9138.48	9441.24	9752.70	10072.86	10406.94	10749.72	11104.68	11471.82	11849.40	12240.90	12644.58
Annual	90264.24	93250.08	96319.44	99514.08	102792.24	106174.80	109661.76	113294.88	117032.40	120874.32	124883.28	128996.64	133256.16	137661.84	142192.80	146890.80	151734.96

Based on 2088 annual hours and 80 bi-weekly hours

Salaries for Part Time/Temporary Employees shall be set by the City Auditor

Effective July 1, 2023

Municipal Counselor Pay Matrix

Grade	Range	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	Z/1	Z/2	Z/3
601																			
Hourly		13.43	13.90	14.38	14.93	15.46	16.03	16.59	17.19	17.81	18.48	19.14	19.82	20.53	21.25	22.02	22.79	23.60	24.42
Bi-weekly		1074.40	1112.00	1150.40	1194.40	1236.80	1282.40	1327.20	1375.20	1424.80	1478.40	1531.20	1585.60	1642.40	1700.00	1761.60	1823.20	1888.00	1953.60
Monthly		2336.82	2418.60	2502.12	2597.82	2690.04	2789.22	2886.66	2991.06	3098.94	3215.52	3330.36	3448.68	3572.22	3697.50	3831.48	3965.46	4106.40	4249.08
Annual		28041.84	29023.20	30025.44	31173.84	32280.48	33470.64	34639.92	35892.72	37187.28	38586.24	39964.32	41384.16	42866.64	44370.00	45977.76	47585.52	49276.80	50988.96
602																			
Hourly		13.97	14.48	15.01	15.53	16.10	16.68	17.30	17.90	18.56	19.21	19.92	20.61	21.36	22.14	22.91	23.71	24.54	25.40
Bi-weekly		1117.60	1158.40	1200.80	1242.40	1288.00	1334.40	1384.00	1432.00	1484.80	1536.80	1593.60	1648.80	1708.80	1771.20	1832.80	1896.80	1963.20	2032.00
Monthly		2430.78	2519.52	2611.74	2702.22	2801.40	2902.32	3010.20	3114.60	3229.44	3342.54	3466.08	3586.14	3716.64	3852.36	3986.34	4125.54	4269.96	4419.60
Annual		29169.36	30234.24	31340.88	32426.64	33616.80	34827.84	36122.40	37375.20	38753.28	40110.48	41592.96	43033.68	44599.68	46228.32	47836.08	49506.48	51239.52	53035.20
603																			
Hourly		18.84	19.51	20.25	20.99	21.71	22.51	23.32	24.14	25.01	25.93	26.87	27.82	28.84	29.87	30.93	32.02	33.12	34.29
Bi-weekly		1507.20	1560.80	1620.00	1679.20	1736.80	1800.80	1865.60	1931.20	2000.80	2074.40	2149.60	2225.60	2307.20	2389.60	2474.40	2561.60	2649.60	2743.20
Monthly		3278.16	3394.74	3523.50	3652.26	3777.54	3916.74	4057.68	4200.36	4351.74	4511.82	4675.38	4840.68	5018.16	5197.38	5381.82	5571.48	5762.88	5966.46
Annual		39337.92	40736.88	42282.00	43827.12	45330.48	47000.88	48692.16	50404.32	52220.88	54141.84	56104.56	58088.16	60217.92	62368.56	64581.84	66857.76	69154.56	71597.52
604																			
Hourly		20.56	21.28	22.09	22.87	23.70	24.53	25.42	26.36	27.32	28.30	29.29	30.34	31.46	32.57	33.74	34.91	36.26	37.41
Bi-weekly		1644.80	1702.40	1767.20	1829.60	1896.00	1962.40	2033.60	2108.80	2185.60	2264.00	2343.20	2427.20	2516.80	2605.60	2699.20	2792.80	2900.80	2992.80
Monthly		3577.44	3702.72	3843.66	3979.38	4123.80	4268.22	4423.08	4586.64	4753.68	4924.20	5096.46	5279.16	5474.04	5667.18	5870.76	6074.34	6309.24	6509.34
Annual		42929.28	44432.64	46123.92	47752.56	49485.60	51218.64	53076.96	55039.68	57044.16	59090.40	61157.52	63349.92	65688.48	68006.16	70449.12	72892.08	75710.88	78112.08
605																			
Hourly		21.51	22.27	23.07	23.92	24.80	25.65	26.58	27.54	28.54	29.56	30.62	31.74	32.90	34.05	35.29	36.52	37.80	39.12
Bi-weekly		1720.80	1781.60	1845.60	1913.60	1984.00	2052.00	2126.40	2203.20	2283.20	2364.80	2449.60	2539.20	2632.00	2724.00	2823.20	2921.60	3024.00	3129.60
Monthly		3742.74	3874.98	4014.18	4162.08	4315.20	4463.10	4624.92	4791.96	4965.96	5143.44	5327.88	5522.76	5724.60	5924.70	6140.46	6354.48	6577.20	6806.88
Annual		44912.88	46499.76	48170.16	49944.96	51782.40	53557.20	55499.04	57503.52	59591.52	61721.28	63934.56	66273.12	68695.20	71096.40	73685.52	76253.76	78926.40	81682.56
606																			
Hourly		24.53	25.42	26.36	27.32	28.30	29.29	30.34	31.46	32.57	33.74	34.97	36.24	37.54	38.89	40.30	41.69	43.14	44.66
Bi-weekly		1962.40	2033.60	2108.80	2185.60	2264.00	2343.20	2427.20	2516.80	2605.60	2699.20	2797.60	2899.20	3003.20	3111.20	3224.00	3335.20	3451.20	3572.80
Monthly		4268.22	4423.08	4586.64	4753.68	4924.20	5096.46	5279.16	5474.04	5667.18	5870.76	6084.78	6305.76	6531.96	6766.86	7012.20	7254.06	7506.36	7770.84
Annual		51218.64	53076.96	55039.68	57044.16	59090.40	61157.52	63349.92	65688.48	68006.16	70449.12	73017.36	75669.12	78383.52	81202.32	84146.40	87048.72	90076.32	93250.08
607																			
Hourly		25.64	26.57	27.52	28.54	29.55	30.61	31.73	32.87	34.03	35.28	36.53	37.85	39.22	40.61	42.09	43.57	45.09	46.66
Bi-weekly		2051.20	2125.60	2201.60	2283.20	2364.00	2448.80	2538.40	2629.60	2722.40	2822.40	2922.40	3028.00	3137.60	3248.80	3367.20	3485.60	3607.20	3732.80
Monthly		4461.36	4623.18	4788.48	4965.96	5141.70	5326.14	5521.02	5719.38	5921.22	6138.72	6356.22	6585.90	6824.28	7066.14	7323.66	7581.18	7845.66	8118.84
Annual		53536.32	55478.16	57461.76	59591.52	61700.40	63913.68	66252.24	68632.56	71054.64	73664.64	76274.64	79030.80	81891.36	84793.68	87883.92	90974.16	94147.92	97426.08

608																		
Hourly	26.83	27.78	28.82	29.83	30.90	32.03	33.13	34.35	35.59	36.85	38.22	39.60	41.01	42.49	44.03	45.56	47.17	48.82
Bi-weekly	2146.40	2222.40	2305.60	2386.40	2472.00	2562.40	2650.40	2748.00	2847.20	2948.00	3057.60	3168.00	3280.80	3399.20	3522.40	3644.80	3773.60	3905.60
Monthly	4668.42	4833.72	5014.68	5190.42	5376.60	5573.22	5764.62	5976.90	6192.66	6411.90	6650.28	6890.40	7135.74	7393.26	7661.22	7927.44	8207.58	8494.68
Annual	56021.04	58004.64	60176.16	62285.04	64519.20	66878.64	69175.44	71722.80	74311.92	76942.80	79803.36	82684.80	85628.88	88719.12	91934.64	95129.28	98490.96	101936.16
609																		
Hourly	28.03	29.01	30.07	31.16	32.26	33.43	34.65	35.91	37.18	38.54	39.92	41.35	42.81	44.38	45.99	47.59	49.26	51.00
Bi-weekly	2242.40	2320.80	2405.60	2492.80	2580.80	2674.40	2772.00	2872.80	2974.40	3083.20	3193.60	3308.00	3424.80	3550.40	3679.20	3807.20	3940.80	4080.00
Monthly	4877.22	5047.74	5232.18	5421.84	5613.24	5816.82	6029.10	6248.34	6469.32	6705.96	6946.08	7194.90	7448.94	7722.12	8002.26	8280.66	8571.24	8874.00
Annual	58526.64	60572.88	62786.16	65062.08	67358.88	69801.84	72349.20	74980.08	77631.84	80471.52	83352.96	86338.80	89387.28	92665.44	96027.12	99367.92	102854.88	106488.00
610																		
Hourly	30.61	31.73	32.87	34.03	35.28	36.53	37.85	39.22	40.61	42.09	43.61	45.18	46.79	48.47	50.21	51.97	53.78	55.68
Bi-weekly	2448.80	2538.40	2629.60	2722.40	2822.40	2922.40	3028.00	3137.60	3248.80	3367.20	3488.80	3614.40	3743.20	3877.60	4016.80	4157.60	4302.40	4454.40
Monthly	5326.14	5521.02	5719.38	5921.22	6138.72	6356.22	6585.90	6824.28	7066.14	7323.66	7588.14	7861.32	8141.46	8433.78	8736.54	9042.78	9357.72	9688.32
Annual	63913.68	66252.24	68632.56	71054.64	73664.64	76274.64	79030.80	81891.36	84793.68	87883.92	91057.68	94335.84	97697.52	101205.36	104838.48	108513.36	112292.64	116259.84
611																		
Hourly	35.88	37.14	38.52	39.85	41.32	42.78	44.31	45.95	47.60	49.28	51.06	52.90	54.81	56.73	58.71	60.77	62.90	65.11
Bi-weekly	2870.40	2971.20	3081.60	3188.00	3305.60	3422.40	3544.80	3676.00	3808.00	3942.40	4084.80	4232.00	4384.80	4538.40	4696.80	4861.60	5032.00	5208.80
Monthly	6243.12	6462.36	6702.48	6933.90	7189.68	7443.72	7709.94	7995.30	8282.40	8574.72	8884.44	9204.60	9536.94	9871.02	10215.54	10573.98	10944.60	11329.14
Annual	74917.44	77548.32	80429.76	83206.80	86276.16	89324.64	92519.28	95943.60	99388.80	102896.64	106613.28	110455.20	114443.28	118452.24	122586.48	126887.76	131335.20	135949.68
612																		
Hourly	36.35	37.67	39.02	40.41	41.87	43.38	44.94	46.54	48.24	49.96	51.79	53.64	55.55	57.49	59.51	61.60	63.75	65.98
Bi-weekly	2908.00	3013.60	3121.60	3232.80	3349.60	3470.40	3595.20	3723.20	3859.20	3996.80	4143.20	4291.20	4444.00	4599.20	4760.80	4928.00	5100.00	5278.40
Monthly	6324.90	6554.58	6789.48	7031.34	7285.38	7548.12	7819.56	8097.96	8393.76	8693.04	9011.46	9333.36	9665.70	10003.26	10354.74	10718.40	11092.50	11480.52
Annual	75898.80	78654.96	81473.76	84376.08	87424.56	90577.44	93834.72	97175.52	100725.12	104316.48	108137.52	112000.32	115988.40	120039.12	124256.88	128620.80	133110.00	137766.24
613																		
Hourly	44.15	45.73	47.38	49.09	50.89	52.69	54.60	56.55	58.60	60.72	62.89	65.17	67.50	69.86	72.30	74.83	77.45	80.15
Bi-weekly	3532.00	3658.40	3790.40	3927.20	4071.20	4215.20	4368.00	4524.00	4688.00	4857.60	5031.20	5213.60	5400.00	5588.80	5784.00	5986.40	6196.00	6412.00
Monthly	7682.10	7957.02	8244.12	8541.66	8854.86	9168.06	9500.40	9839.70	10196.40	10565.28	10942.86	11339.58	11745.00	12155.64	12580.20	13020.42	13476.30	13946.10
Annual	92185.20	95484.24	98929.44	102499.92	106258.32	110016.72	114004.80	118076.40	122356.80	126783.36	131314.32	136074.96	140940.00	145867.68	150962.40	156245.04	161715.60	167353.20
614																		
Hourly	48.92	50.67	52.50	54.39	56.38	58.39	60.50	62.66	64.93	67.27	69.69	72.21	74.80	77.41	80.10	82.91	85.80	88.80
Bi-weekly	3913.60	4053.60	4200.00	4351.20	4510.40	4671.20	4840.00	5012.80	5194.40	5381.60	5575.20	5776.80	5984.00	6192.80	6408.00	6632.80	6864.00	7104.00
Monthly	8512.08	8816.58	9135.00	9463.86	9810.12	10159.86	10527.00	10902.84	11297.82	11704.98	12126.06	12564.54	13015.20	13469.34	13937.40	14426.34	14929.20	15451.20
Annual	102144.96	105798.96	109620.00	113566.32	117721.44	121918.32	126324.00	130834.08	135573.84	140459.76	145512.72	150774.48	156182.40	161632.08	167248.80	173116.08	179150.40	185414.40
615																		
Hourly	53.70	55.62	57.62	59.69	61.88	64.08	66.39	68.76	71.27	73.83	76.45	79.25	82.07	84.94	87.93	91.01	94.18	97.50
Bi-weekly	4296.00	4449.60	4609.60	4775.20	4950.40	5126.40	5311.20	5500.80	5701.60	5906.40	6116.00	6340.00	6565.60	6795.20	7034.40	7280.80	7534.40	7800.00
Monthly	9343.80	9677.88	10025.88	10386.06	10767.12	11149.92	11551.86	11964.24	12400.98	12846.42	13302.30	13789.50	14280.18	14779.56	15299.82	15835.74	16387.32	16965.00
Annual	112125.60	116134.56	120310.56	124632.72	129205.44	133799.04	138622.32	143570.88	148811.76	154157.04	159627.60	165474.00	171362.16	177354.72	183597.84	190028.88	196647.84	203580.00

Based on 2088 annual hours and 80 bi-weekly hours

Salaries for Part Time/Temporary Employees shall be set by the Municipal Counselor

Effective July 1, 2023