

## **RESOLUTION**

**RESOLUTION DIRECTING THE CITY MANAGER, OR DESIGNEE, TO ADMINISTER THE APPLICATION PROCESS TO IMPLEMENT AND CONSIDER ANY REQUEST FOR EXTENSION OF SALARY CONTINUATION FOR ADDITIONAL RECOVERY FROM AN ON-THE-JOB INJURY FOR UP TO AN ADDITIONAL SIX (6) MONTHS FOR POLICE OFFICERS AND FIREFIGHTERS; AND RETAINING CRITERIA AND APPLICATION TO EVALUATE FUTURE REQUESTS FOR SALARY CONTINUATION.**

**WHEREAS**, on February 14, 1995, the City Council adopted a Resolution to authorize the extension of salary continuation to injured police officers and firefighters that had not recovered within six months of an on the job injury; and

**WHEREAS**, the additional six months of salary continuation is provided for police officers in the Police Officers Pension and Retirement System statutes, 11 O.S. §50-116.1; and to firefighters in the Firefighters Pension and Retirement System statutes, 11 O.S. §49-111; and

**WHEREAS**, the City Council established criteria by which to evaluate applications for salary continuation on February 14, 1995, and revised those criteria on November 20, 2001, which are attached as Attachment 1 to this Resolution, and likewise approved and application form for extension of salary and benefits, which is attached to the Resolution as Attachment 2; and

**WHEREAS**, staff recommends to retain the same application form and criteria to evaluate requests for salary continuation; and

**WHEREAS**, the City Manager, or designee, can administratively determine eligibility for salary continuation requests according to the criteria approved by the City Council, and the injured employee can appeal any denied request for salary continuation to the City Council on the next available City Council meeting agenda.

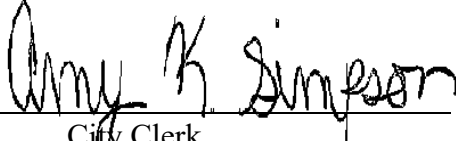
**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the City of Oklahoma City that future applications for extension of salary and benefits for up to six (6) additional months of recovery time from an on-the-job injury for a police officer or firefighter will be evaluated by the City Manager or his designee, according to the established criteria and application for evaluating request for salary continuation, which are attached hereto as Attachments 1 and 2. An injured police officer or firefighter who is denied salary continuation can appeal the request for salary continuation to the City Council on the next available agenda.

**BE IT FURTHER RESOLVED** that this administrative delegation of duty to the City Manager will not change any of the rights police officers and firefighters have under the state pension statutes for police officers and firefighters.

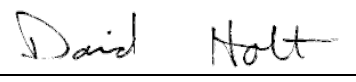
**ADOPTED** by the Council and **APPROVED** by the Mayor of The City of Oklahoma City this 27th day of September, 2022.

**The City of Oklahoma City**

**ATTEST:**

  
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City Clerk



  
\_\_\_\_\_  
MAYOR

**REVIEWED** for form and legality.

  
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Assistant Municipal Counselor