RESOLUTION

RESOLUTION OF THE MCGEE CREEK AUTHORITY ADOPTING THE MCGEE CREEK AUTHORITY FISCAL YEAR 2022 BUDGET, CAPITAL IMPROVEMENT PROJECTS, AND PROPOSED PAY PLAN; AND DIRECTING THE GENERAL MANAGER TO IMPLEMENT AND ADMINISTER THE BUDGET, CAPITAL IMPROVEMENT PROJECTS, AND PROPOSED PAY PLAN, INCLUDING BUT NOT LIMITED TO DEVELOPMENT OF PLANS, SPECIFICATIONS, BID SOLICITATIONS, BID EVALUATIONS, CONTRACT NEGOTIATIONS, AND AWARD RECOMMENDATIONS IN ACCORDANCE WITH THE MCGEE CREEK AUTHORITY PURCHASING POLICY AND PROCEDURES; AND DELEGATING TO THE CHAIRMAN THE AUTHORITY TO AWARD AND EXECUTE CONTRACTS AS NEEDED, WHICH COMPLY WITH APPLICABLE LAW AND DO NOT EXCEED THE FUNDS AVAILABLE IN THE MCGEE CREEK AUTHORITY FISCAL YEAR 2022 BUDGET, PURSUANT HERETO FOR RATIFICATION BY THE TRUSTEES.

WHEREAS, every year at its spring meeting the Trustees are asked to approve a proposed budget for the upcoming fiscal year as per the Amended Trust Indenture, dated August 11, 1992; and

WHEREAS, the Fiscal Year 2022 budget (Attachment "A") is being presented for the Trustees consideration; and

WHEREAS, the budget covers general and administrative expenses, a capital improvement plan, and a pay plan; and

WHEREAS, the budget includes such items as wages, benefits, insurance, utilities, supplies, training, travel, and equipment rental; and

WHEREAS, the capital improvement plan covers expenditures for large items that can be depreciated, such as vehicles, large equipment (tractors, pumps, slope mowers), road and aqueduct repair, or cathodic protection repair and replacement; and

WHEREAS, the capital improvement and equipment purchases are made throughout the fiscal year after proper research as to appropriateness of the needed item, cost and preparation of plans and specifications, if necessary; and

WHEREAS, competitive bids are sought for all capital improvement items, except in cases of emergencies and sole source vendors.

NOW, THEREFORE, BE IT RESOLVED by the Trustees of the McGee Creek Authority that they do hereby adopt the McGee Creek Authority Fiscal Year 2022 budget, capital improvement projects, and proposed pay plan (Attachment "A").

AND BE IT FURTHER RESOLVED by the Trustees of the McGee Creek Authority that they do hereby direct the General Manager to implement and administer the budget, capital improvement projects, and proposed pay plan, including but not limited to development of plans, specifications, bid solicitations, bid evaluations, contract negotiations, and award recommendations in accordance with the McGee Creek Authority Purchasing Policy and Procedures.

AND BE IT FURTHER RESOLVED by the Trustees of the McGee Creek Authority that they do hereby delegate to the Chairman the authority to award and execute contracts as needed, which comply with applicable law and do not exceed the funds available in the McGee Creek Authority Fiscal Year 2022 Budget (Attachment "A"), pursuant hereto for ratification by the Trustees.

ADOPTED by the Trustees and signed by the Chairman of the McGee Creek Authority this 11th day of March, 2021.

ATTEST: (SEAL)

HALKMAN EHALKMAN

RECEIVED by the Trustees	and signed by the Chairman of the Oklahoma City Water
Utilities Trust this 13th day of	, 2021.
ATTEST: (SEAL)	OKLAHOMA CITY WATER UTILITIES TRUST
My K Simpson	SEAL SEHAIRMAN
	nd signed by the Mayor of The City of Oklahoma City this
day of,	2021.
ATTEST: (SEAL) My K. Simpson	THE CITY OF OKLAHOMA CITY MAYOR
CITY CIVERK	MAYOR
REVIEWED for form and legality.	
GENERAL COUNSEL	

ASSISTANT MUNICIPAL COUNSELOR

McGee Creek Authority Proposed Fiscal Year 2022 Budget

	Revised FY 2021	_	Proposed FY 2022	Amount Change	Percent Change	
Section I: SOURCES						
Rural Water District #4	\$ 435,000	\$	513,000	\$ 78,000	17.93%	
Interest - Operating and Bond Accounts	\$ 615,500	\$	615,000	\$, <u>-</u>	0.00%	
BOR Reimbursement	\$ 32,800	\$	38,000	\$ 5,200	15.85%	
OCWUT Aliquot Share Payments	\$ 4,886,000	\$	6,324,000	\$ 1,135,000	21.87%	
OCWUT Loan	\$ 2,442,200	\$	3,162,000	\$ 567,300	21.86%	
TOTAL SOURCES	\$ 8,411,500	\$	10,652,000	\$ 1,707,500	20.14%	
Section II: USES						
Operations _						
Personnel Services	\$ 361,000	\$	378,000	\$ 17,000	4.71%	
Contracts and Services	\$ 731,000	\$	850,000	\$ 119,000	16.28%	
Equipment and Supplies	\$ 83,000	\$	79,000	\$ (4,000)	-4.82%	
Total Operations	\$ 1,175,000	\$	1,307,000	\$ 132,000	11.23%	
Debt Service						
MCA 1992 Revenue Bonds	\$ 6,652,000	\$	6,652,000	\$ _	0.00%	
Total Debt Service	\$ 6,652,000	\$	6,652,000	\$ -	0.00%	
Capital Improvements						
Contingency Pipeline Repairs/Atoka Connection	\$ 40,000	\$	40,000			
Equipment New & Replacement	\$ -	\$	86,000			
Lake Road Repairs	\$ 82,000	\$	760,000			
BOR Inspection Repairs	\$ 75,000	\$	422,000			
Equipment Storage Building	\$ 387,500		\$385,000			
Design and construction of replacement MCA Headquarters						
Building, Residence, and Parking Facilities	\$ 	\$	1,000,000			
Total Capital Outlay	\$ 584,500	\$	2,693,000	\$ 1,653,000	158.94%	
TOTAL USES:	\$ 8,411,500	\$	10,652,000	\$ 1,785,000	20.13%	

Proposed McGee Creek Authority Capital Improvement Projects

I. Fiscal Year 2021 (Updated)	
Contingency Pipeline Repairs/Atoka Connection	\$40,000
Lake Road Repairs	\$82,000
BOR Inspection Repairs	\$75,000
Equipment Building WM-033	\$387,500
Total Fiscal Year 2021	\$584,500
II. Fiscal Year 2022	
Contingency Pipeline Repairs/Atoka Connection	\$40,000
Equipment Replacements	\$86,000
Lake Road Repairs	\$760,000
BOR Inspection Repairs	\$422,000
Equipment Building WM-033	\$385,000
Design and construction of replacement MCA Headquarters Building,	Ф1 000 000
Residence, and Parking Facilities	\$1,000,000
Total Fiscal Year 2022	\$2,693,000
III. Fiscal Year 2023	
Contingency Pipeline Repairs/Atoka Connection	\$40,000
Equipment Replacements	\$153,000
BOR Inspection Repairs	\$150,000
Pump Station & Pipeline Facilities (6-10 years) Improvements - Engineering	\$1,500,000
Total Fiscal Year 2023	\$1,843,000
IV. Fiscal Year 2024	
Contingency Pipeline Repairs/Atoka Connection	\$40,000
Equipment Replacements	\$227,000
BOR Inspection Repairs	\$50,000
Pump Station & Pipeline Facilities (6-10 years) Improvements - Engineering	\$5,800,000
Total Fiscal Year 2024	\$6,117,000
V. Fiscal Year 2025	
Contingency Pipeline Repairs/Atoka Connection	\$40,000
BOR Inspection Repairs	\$50,000
Equipment Replacements	\$145,000
Total Fiscal Year 2025	\$235,000

Attachment "A"

MANAGEMENT

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Without Housing Benefit- OPER SIPT M103 H 1920 1983 2046 2116 2186 2258 435135 456185 2186 2488 2188 2188 18 2188 2188 2188 2188 2	SUPERINTENDENT		М	3,290.72	3,399.01	3,510.80	3,626.08	3,746.60	3,870.61	3,998.12	4,130.87	4,267.11	4,408.59	4,553.56	4,703.77	4,859.23	5,019.92	5,185.85	5,357.03	5,533.44
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MC1 Joe Code	OPERATIONS	M102	Н	20.79	21.48	22.19	22.92	23.68	24.46	25.27	26.10	26.96	27.85	28.77	29.72	30.70	31.71	32.76	33.84	34.96
With Housing Benefit- OPER SUPT M103	SUPERINTENDENT		М	3,631.32	3,751.84	3,875.85	4,003.36	4,136.11	4,272.35	4,413.83	4,558.80	4,709.01	4,864.47	5,025.16	5,191.09	5,362.27	5,538.68	5,722.08	5,910.72	6,106.35
OPER SUPT./ M103	MC11 Job Code		Υ	43,575.84	45,022.08	46,510.24	48,040.32	49,633.28	51,268.16	52,965.92	54,705.60	56,508.16	58,373.60	60,301.92	62,293.12	64,347.20	66,464.16	68,664.96	70,928.64	73,276.16
MAINT SUPV. M 3,353.60 3,463.64 3,577.17 3,865.95 3,818.21 3,943.77 4,74.97 4,209.47 4,349.20 4,492.43 4,640.80 4,794.60 4,945.55 5,177.73 5,287.16 5,641.72 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81 6,700.81	With Housing Benefit -																			
MC12 Job Code V	OPER. SUPT./	M103	Н	19.20	19.83	20.48	21.16	21.86	22.58	23.33	24.10	24.90	25.72	26.57	27.45	28.36	29.30	30.27	31.27	32.30
Without Housing Benefit - OPER SUPT / MI104 H 21.15	MAINT. SUPV.		М	3,353.60	3,463.64	3,577.17	3,695.95	3,818.21	3,943.97	4,074.97	4,209.47	4,349.20	4,492.43	4,640.89	4,794.60	4,953.55	5,117.73	5,287.16	5,461.83	5,641.73
OPER SUPT./ M104 H 21.15 21.85 22.57 23.31 24.08 24.08 25.09 26.58 27.09 26.50 26.50 27.09 26.50 27.09 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00 27.00	MC12 Job Code		Υ	40,243.20	41,563.68	42,926.08	44,351.36	45,818.56	47,327.68	48,899.68	50,513.60	52,190.40	53,909.12	55,690.72	57,535.20	59,442.56	61,412.80	63,445.92	65,541.92	67,700.80
MAINT. SUPV. M 3,694.20 3,816.47 3,942.23 4,071.48 4,205.97 4,343.96 4,487.19 4,635.65 4,789.36 4,946.56 5,109.00 5,278.43 5,645.00 5,633.00 5,818.15 6,010.28 6,029.44 MCIGUAD CODE V 44,330.40 45,797.60 47,306.72 48,857.66 5,047.16 5,047.12 5,038.42 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027.84 5,027	Without Housing Benef	fit -																		
MC13 Job Code V 44,33 40 45,97 60 48,857 6 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47 16 50,47	OPER. SUPT./	M104	Н	21.15	21.85	22.57	23.31	24.08	24.87	25.69	26.54	27.42	28.32	29.25	30.22	31.22	32.25	33.31	34.41	35.55
NON-MANAGEMENT (NON-EXEMPT) Steps 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 Grade Grade M 1,596,45 1,648,65 1,703,00 1,758,89 1,816,53 1,875,92 1,937,05 2,011,68 2,089,05 2,136,17 2,266,04 2,279,40 2,364,51 2,431,36 2,511,71 2,593,80 2,733,53 4,816,30 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72 1,916,72	MAINT. SUPV.		М	3,694.20	3,816.47	3,942.23	4,071.48	4,205.97	4,343.96	4,487.19	4,635.65	4,789.36	4,946.56	5,109.00	5,278.43	5,453.09	5,633.00	5,818.15	6,010.28	6,209.40
Non-Exempty Steps 1 2 3 4 5 6 7 8 9 10 11 12 13 13 14 15 16 17 Grade LABORER 201 H 9.14 9.44 9.75 10.07 10.40 10.74 11.09 11.46 11.84 12.23 12.63 13.05 13.48 13.92 14.38 14.85 15.34 12.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 14.20 1	MC13 Job Code		Υ	44,330.40	45,797.60	47,306.72	48,857.76	50,471.68	52,127.52	53,846.24	55,627.84	57,472.32	59,358.72	61,308.00	63,341.12	65,437.12	67,596.00	69,817.76	72,123.36	74,512.80
Steps 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 Grade LABORER 201 H 9.14 9.44 9.75 10.07 10.40 10.74 11.09 11.46 11.84 12.23 12.63 13.05 13.48 13.92 14.38 14.85 15.34 MC20 Job Code M 1.596.45 1.648.85 1,703.00 1,758.89 1,816.53 1,875.92 1,937.05 2,016.82 2,068.05 2,136.17 2,206.04 2,279.40 2,354.51 2,431.36 2,511.71 2,593.80 2,679.31 Y 19,157.44 19,786.24 20,436.00 21,106.72 21,798.40 22,511.04 23,244.64 24,020.16 24,816.64 25,634.08 26,472.48 27,352.80 28,254.08 29,176.32 30,140.48 31,125.60 32,152.64 M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,400.27 2,562.36 2,646.20 2,733.53 2,824.36 1,855.62 1,897.37 1,940.06 1,983.77 MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 MAINT. OPER. M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,400.27 2,562.36 2,646.20 2,733.53 2,824.36 1,855.62 1,897.37 1,940.06 1,983.77 MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 MAINT. OPER. M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,400.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.66 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.	NON-MANAGEMENT																			
Carade LABORER 201 H 9.14 9.44 9.75 10.07 10.40 10.74 11.09 11.46 11.84 12.23 12.63 13.05 13.48 13.92 14.38 14.85 15.34 MC20 Job Code M 1,596.45 1,648.85 1,703.00 1,758.89 1,816.53 1,875.92 1,937.05 2,001.68 2,068.05 2,136.17 2,206.04 2,279.40 2,354.51 2,431.36 2,511.71 2,593.80 2,679.31 Y 19,157.44 19,786.24 20,436.00 21,106.72 21,798.40 22,511.04 23,244.64 24,020.16 24,816.64 25,634.08 26,472.48 27,352.80 28,254.08 29,176.32 30,140.48 31,125.60 32,152.60 SECRETARY/ 202 H 10.95 11.31 11.68 12.07 12.47 12.88 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.44 SECRETARY SE	(NON-EXEMPT)																			
LABORER 201 H 9.14 9.44 9.75 10.07 10.40 10.74 11.09 11.46 11.84 12.23 12.63 13.05 13.48 13.92 14.38 14.85 15.34 MC20 Job Code M 1,596.45 1,648.85 1,703.00 1,758.89 1,816.53 1,875.92 1,937.05 2,001.68 2,068.05 2,136.17 2,206.04 2,279.40 2,354.51 2,431.36 2,511.71 2,593.80 2,679.33	Steps			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
M 1,596.45 1,648.85 1,703.00 1,758.89 1,816.53 1,875.92 1,937.05 2,001.68 2,068.05 2,136.17 2,206.04 2,279.40 2,354.51 2,431.36 2,511.71 2,593.80 2,679.31 1,11 1,12 1,12 1,12 1,12 1,12 1,12 1,		Grade																		
Y 19,157.44 19,786.24 20,436.00 21,106.72 21,798.40 22,511.04 23,244.64 24,020.16 24,816.64 25,634.08 26,472.48 27,352.80 28,254.08 29,176.32 30,140.48 31,125.60 32,152.64 (ascertary) 202 H 10.95 11.31 11.68 12.07 12.47 12.88 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.47 (b) 1.95 11.31 11.68 12.07 12.47 12.88 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.47 (b) 1.95 12.00 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 1,855.62 1,897.37 1,940.06 1,983.77 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,401.67 2,480.27 2,562.36 2,446.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,401.67 2,480.27 2,562.36 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 (b) 1.912.60 1,975.48 2,401.67 2,401.67 2,401.67 2,401.67 2,401.67	LABORER	201	Н	9.14	9.44	9.75	10.07	10.40	10.74	11.09	11.46	11.84	12.23	12.63	13.05	13.48	13.92	14.38	14.85	15.34
SECRETARY/ 202 H 10.95 11.31 11.68 12.07 12.47 12.88 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.47 BOOKKEEPER M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 1,855.62 1,897.37 1,940.06 1,983.77 MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.47 MAINT. OPER. M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.60 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 32,802.40 33,	MC20 Job Code		М	1,596.45	1,648.85	1,703.00	1,758.89	1,816.53	1,875.92	1,937.05	2,001.68	2,068.05	2,136.17	2,206.04	2,279.40	2,354.51	2,431.36	2,511.71	2,593.80	2,679.39
BOOKKEEPER M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 1,855.62 1,897.37 1,940.06 1,983.77 MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 22,9			Y	19,157.44	19,786.24	20,436.00	21,106.72	21,798.40	22,511.04	23,244.64	24,020.16	24,816.64	25,634.08	26,472.48	27,352.80	28,254.08	29,176.32	30,140.48	31,125.60	32,152.64
MC21 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 FAC. & GROUNDS Description of the content	SECRETARY/	202	Н	10.95	11.31	11.68	12.07	12.47	12.88	13.31	13.75	14.20	14.67	15.15	15.65	16.17	16.70	17.25	17.82	18.41
FAC. & GROUNDS 202 H 10.95 11.31 11.68 12.07 12.47 12.88 13.31 13.75 14.20 14.67 15.15 15.65 16.17 16.70 17.25 17.82 18.44 MAINT. OPER. M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.64 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.34 FAC. & GROUNDS 205 H 13.08 13.51 13.96 14.42 14.90 15.39 15.90 16.42 16.96 17.52 18.10 18.70 19.32 19.96 20.62 21.30 22.00 FOREMAN M 2,284.64 2,359.75 2,438.35 2,518.69 2,602.53 2,688.12 2,777.20 2,868.03 2,962.35 3,060.16 3,161.47 3,266.27 3,374.56 3,486.35 3,601.63 3,720.40 3,842.65	BOOKKEEPER		М	1,912.60	1,975.48	2,040.11	2,108.23	2,178.09	2,249.71	2,324.81	2,401.67	2,480.27	2,562.36	2,646.20	2,733.53	2,824.36	1,855.62	1,897.37	1,940.06	1,983.71
MAINT. OPER. M 1,912.60 1,975.48 2,040.11 2,108.23 2,178.09 2,249.71 2,324.81 2,401.67 2,480.27 2,562.36 2,646.20 2,733.53 2,824.36 2,916.93 3,013.00 3,112.56 3,215.69 MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 MC22 Job Code Y 13.08 13.51 13.96 14.42 14.90 15.39 15.90 16.42 16.96 17.52 18.10 18.70 19.32 19.96 20.62 21.30 22.00 FOREMAN M 2,284.64 2,359.75 2,438.35 2,518.69 2,602.53 2,688.12 2,777.20 2,868.03 2,962.35 3,060.16 3,161.47 3,266.27 3,374.56 3,486.35 3,601.63 3,720.40 3,882.50	MC21 Job Code		Υ	22,951.20	23,705.76	24,481.28	25,298.72	26,137.12	26,996.48	27,897.76	28,820.00	29,763.20	30,748.32	31,754.40	32,802.40	33,892.32	35,003.20	36,156.00	37,350.72	38,587.36
MC22 Job Code Y 22,951.20 23,705.76 24,481.28 25,298.72 26,137.12 26,996.48 27,897.76 28,820.00 29,763.20 30,748.32 31,754.40 32,802.40 33,892.32 35,003.20 36,156.00 37,350.72 38,587.30 (April 1) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	FAC. & GROUNDS	202	Н	10.95	11.31	11.68	12.07	12.47	12.88	13.31	13.75	14.20	14.67	15.15	15.65	16.17	16.70	17.25	17.82	18.41
FAC. & GROUNDS 205 H 13.08 13.51 13.96 14.42 14.90 15.39 15.90 16.42 16.96 17.52 18.10 18.70 19.32 19.96 20.62 21.30 22.00 FOREMAN M 2,284.64 2,359.75 2,438.35 2,518.69 2,602.53 2,688.12 2,777.20 2,868.03 2,962.35 3,060.16 3,161.47 3,266.27 3,374.56 3,486.35 3,601.63 3,720.40 3,842.61	MAINT. OPER.		М	1,912.60	1,975.48	2,040.11	2,108.23	2,178.09	2,249.71	2,324.81	2,401.67	2,480.27	2,562.36	2,646.20	2,733.53	2,824.36	2,916.93	3,013.00	3,112.56	3,215.61
FOREMAN M 2,284.64 2,359.75 2,438.35 2,518.69 2,602.53 2,688.12 2,777.20 2,868.03 2,962.35 3,060.16 3,161.47 3,266.27 3,374.56 3,486.35 3,601.63 3,720.40 3,842.61	MC22 Job Code		Υ	22,951.20	23,705.76	24,481.28	25,298.72	26,137.12	26,996.48	27,897.76	28,820.00	29,763.20	30,748.32	31,754.40	32,802.40	33,892.32	35,003.20	36,156.00	37,350.72	38,587.36
	FAC. & GROUNDS	205	Н	13.08	13.51	13.96	14.42	14.90	15.39	15.90	16.42	16.96	17.52	18.10	18.70	19.32	19.96	20.62	21.30	22.00
MC23 Job Code Y 27,415.68 28,316.96 29,260.16 30,224.32 31,230.40 32,257.44 33,326.40 34,416.32 35,548.16 36,721.92 37,937.60 39,195.20 40,494.72 41,836.16 43,219.52 44,644.80 46,112.00	FOREMAN		М	2,284.64	2,359.75	2,438.35	2,518.69	2,602.53	2,688.12	2,777.20	2,868.03	2,962.35	3,060.16	3,161.47	3,266.27	3,374.56	3,486.35	3,601.63	3,720.40	3,842.67
	MC23 Job Code		Υ	27,415.68	28,316.96	29,260.16	30,224.32	31,230.40	32,257.44	33,326.40	34,416.32	35,548.16	36,721.92	37,937.60	39,195.20	40,494.72	41,836.16	43,219.52	44,644.80	46,112.00

NON-MANAGEMENT

(NON-EXEMPT)

Steps			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	Grade																		
With Housing Benefit	203	Н	11.14	11.51	11.89	12.28	12.69	13.11	13.54	13.99	14.45	14.93	15.42	15.93	16.46	17.00	17.56	18.14	18.74
FAC. & PLANT		M	1,945.79	2,010.41	2,076.79	2,144.91	2,216.52	2,289.88	2,364.99	2,443.59	2,523.93	2,607.77	2,693.36	2,782.44	2,875.01	2,969.33	3,067.15	3,168.45	3,273.25
MECH. I		Υ	23,349.44	24,124.96	24,921.44	25,738.88	26,598.24	27,478.56	28,379.84	29,323.04	30,287.20	31,293.28	32,320.32	33,389.28	34,500.16	35,632.00	36,805.76	38,021.44	39,279.04
MC24 Job Code																			
Without Housing Benefit	205	Н	13.08	13.51	13.96	14.42	14.90	15.39	15.90	16.42	16.96	17.52	18.10	18.70	19.32	19.96	20.62	21.30	22.00
FAC. & PLANT		M	2,284.64	2,359.75	2,438.35	2,518.69	2,602.53	2,688.12	2,777.20	2,868.03	2,962.35	3,060.16	3,161.47	3,266.27	3,374.56	3,486.35	3,601.63	3,720.40	3,842.67
MECH. I		Υ	27,415.68	28,316.96	29,260.16	30,224.32	31,230.40	32,257.44	33,326.40	34,416.32	35,548.16	36,721.92	37,937.60	39,195.20	40,494.72	41,836.16	43,219.52	44,644.80	46,112.00
MC25 Job Code																			
With Housing Benefit	203	Н	11.14	11.51	11.89	12.28	12.69	13.11	13.54	13.99	14.45	14.93	15.42	15.93	16.46	17.00	17.56	18.14	18.74
WATER SUPPLY		M	1,945.79	2,010.41	2,076.79	2,144.91	2,216.52	2,289.88	2,364.99	2,443.59	2,523.93	2,607.77	2,693.36	2,782.44	2,875.01	2,969.33	3,067.15	3,168.45	3,273.25
OPERATOR		Υ	23,349.44	24,124.96	24,921.44	25,738.88	26,598.24	27,478.56	28,379.84	29,323.04	30,287.20	31,293.28	32,320.32	33,389.28	34,500.16	35,632.00	36,805.76	38,021.44	39,279.04
MC 26 Job Code																			
Without Housing Benefit	- 205	Н	13.08	13.51	13.96	14.42	14.90	15.39	15.90	16.42	16.96	17.52	18.10	18.70	19.32	19.96	20.62	21.30	22.00
WATER SUPPLY		M	1,945.79	2,359.75	2,438.35	2,518.69	2,602.53	2,688.12	2,777.20	2,868.03	2,962.35	3,060.16	3,161.47	3,266.27	3,374.56	3,486.35	3,601.63	3,720.40	3,842.67
OPERATOR		Υ	27,415.68	28,316.96	29,260.16	30,224.32	31,230.40	32,257.44	33,326.40	34,416.32	35,548.16	36,721.92	37,937.60	39,195.20	40,494.72	41,836.16	43,219.52	44,644.80	46,112.00
MC 27 Job Code																			
With Housing Benefit	204	Н	12.33	12.74	13.16	13.59	14.04	14.50	14.98	15.47	15.98	16.51	17.05	17.61	18.19	18.79	19.41	20.05	20.71
FAC. & PLANT		М	2,153.64	2,225.25	2,298.61	2,373.72	2,452.32	2,532.67	2,616.51	2,702.09	2,791.17	2,883.75	2,978.07	3,075.88	3,177.19	3,281.99	3,390.28	3,502.07	3,617.35
MECH. II		Υ	25,843.68	26,703.04	27,583.36	28,484.64	29,427.84	30,392.00	31,398.08	32,425.12	33,494.08	34,604.96	35,736.80	36,910.56	38,126.24	39,383.84	40,683.36	42,024.80	43,408.16
MC28 Job Code																			
Without Housing Benefit	206	Н	14.28	14.75	15.24	15.74	16.26	16.80	17.35	17.92	18.51	19.12	19.75	20.40	21.07	21.77	22.49	23.23	24.00
FAC. & PLANT		М	2,494.24	2,576.33	2,661.92	2,749.25	2,840.08	2,934.40	3,030.47	3,130.03	3,233.08	3,339.63	3,449.67	3,563.20	3,680.23	3,802.49	3,928.25	4,057.51	4,192.00
MECH. II		Υ	29,930.88	30,916.00	31,943.04	32,991.04	34,080.96	35,212.80	36,365.60	37,560.32	38,796.96	40,075.52	41,396.00	42,758.40	44,162.72	45,629.92	47,139.04	48,690.08	50,304.00
MC29 Job Code																			
OFFICE MANAGER	207	Н	16.51	17.05	17.61	18.19	18.79	19.41	20.05	20.71	21.39	22.10	22.83	23.58	24.36	25.16	25.99	26.85	27.74
MC30 Job Code		М	2,883.75	2,978.07	3,075.88	3,177.19	3,281.99	3,390.28	3,502.07	3,617.35	3,736.12	3,860.13	3,987.64	4,118.64	4,254.88	4,394.61	4,539.59	4,689.80	4,845.25
		Υ	34,604.96	35,736.80	36,910.56	38,126.24	39,383.84	40,683.36	42,024.80	43,408.16	44,833.44	46,321.60	47,851.68	49,423.68	51,058.56	52,735.36	54,475.04	56,277.60	58,143.04