



# MEMORANDUM

Council Agenda  
Item No. IX. C  
4/22/2025

## The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Renewal No. 4 of Professional Services Agreement with Industrial/Organizational Solutions, Inc. dba I/O Solutions, Inc. (R24-C213034), to provide Promotional Testing and Assessment for the Police Department, estimated cost \$200,000, retroactive to December 8, 2024 through December 7, 2025.

### **Purpose:**

Renewing professional services agreement with a consultant to provide promotional testing and assessment services for the Police Department. The agreed upon pricing allows the Police Department flexibility to select the services as needed during each year of the agreement.

### **Background:**

On December 8, 2020 (Item No. VII.B.), after completion of a request for proposal process, Council approved a professional services agreement for the period ended December 7, 2021. This agreement was renewed on November 23, 2021 (Item No. IX.B) for the period ended December 7, 2022. This agreement was renewed on November 22, 2022 (Item No. IX.A) for the period ending December 7, 2023. This agreement was renewed on December 5, 2023 (Item No. IX.A) for the period ended December 7, 2024. This is the fourth and final renewal.

This professional services agreement meets the City's policy on renewal of contracts for goods and services. Staff has notified the vendor that the City wishes to renew the agreement under the same terms and conditions, including price, as previously approved. A letter agreeing to the renewal has been received from the vendor.

### **Professional Services Agreement:**

(R24-C213034)

Industrial/Organizational Solutions, Inc. dba I/O Solutions, Inc.  
Promotional Testing and Assessment for the Police Department

### **Estimated Cost:**

\$200,000

### **Source of Funds:**

Various funds and accounts

**Review:**  
Finance Department

**Recommendation:** Agreement be renewed.