



MEMORANDUM

Council Agenda
Item No. IX. E
8/15/2023

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Resolution authorizing the sole source purchase of culture changing leadership training focused on emotional intelligence and morale improvement for the Police Department from the Brunel Group, LLC (SS24-C246052), estimated cost \$200,000, September 1, 2023 through August 31, 2024.

Purpose:

To provide the Police Department's Wellness Unit with culture changing leadership training focused on emotional intelligence and morale improvement by using the copyrighted program, "A Deeper Way Assessment Belonging Initiative", from the Brunel Group.

Background:

The Police Department has a continuing need for wellness related service assessments and programs for Police officers at all levels. This assessment guides the Police in facing unique challenges when dealing with leadership development, self-awareness, social and situational awareness, low morale, corrective discipline, communication, setting an example, accountability, and fostering a culture of respect. The Wellness Unit has set a goal of serving 2,800 to 3,200 Police Department employees and their families.

Staff requests Council approve the sole source purchase of culture changing leadership training focused on emotional intelligence and morale improvement for the Police Department from the Brunel Group, LLC (SS24-C246052), estimated cost \$200,000, September 1, 2023 through August 31, 2024.

Estimated Cost:

\$200,000

Source of Funds:

Asset Forfeiture – Federal Asset Forfeiture – Training – Operations – Employee Training (022-0121-4200841-11054-52049001)

Review:

Finance Department

Recommendation: Resolution be adopted.