

RESOLUTION

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OKLAHOMA CITY DECLARING THE INTENT TO REQUIRE THE SELECTED OPERATOR OF THE NEW ARENA PROPOSED TO BE FUNDED BY CITY ORDINANCE NO. 27,420 TO AGREE TO UTILIZE WORKFORCE INTERMEDIARY PROGRAMS TO FOCUS RECRUITMENT AND TRAINING FOR NEW ARENA JOBS IN CERTAIN AREAS AND PEOPLES OF THE CITY; AND FURTHER DIRECTING THE CITY MANAGER TO NEGOTIATE THE PAYMENT OF REGIONALLY COMPETITIVE WAGES COMMENSURATE WITH THOSE PAID BY THE CITY OF OKLAHOMA CITY AND ITS TRUSTS; AND FURTHER DIRECTING THE CREATION OF A WORKING GROUP TO STUDY AND DELIVER FINDINGS AND POTENTIAL RECOMMENDATIONS REGARDING THE USE OF A LABOR PEACE AGREEMENT IN THE OPERATIONS OF THE NEW ARENA; PROVIDED, THAT THESE DIRECTIVES TO THE CITY MANAGER ARE SUBJECT TO A FAVORABLE VOTE BY CITY VOTERS ON THE 1% SALES TAX FOR THE NEW ARENA PROPOSED BY ORDINANCE NO. 27,420.

WHEREAS, the City Council of The City of Oklahoma City is introducing Ordinance No. 27,420, which would levy a 1% sales tax for the purpose of providing a new arena dedicated to world-class entertainment events, including concerts and playing of professional sports; and

WHEREAS, such tax only becomes effective if City voters approve the proposal and only after the current 1% sales tax levies per Ordinance No. 26,255 conclude at 12:00 a.m. on April 1, 2028; and

WHEREAS, Ordinance No. 27,420 proposes the people of Oklahoma City invest in our economy, legacy, and community well-being; and

WHEREAS, the City Council is calling a special election for December 12, 2023, calling on City voters to approve or disapprove the sales tax Ordinance No. 27,420; and

WHEREAS, anticipating City voters approve said sales tax on December 12, 2023, the City Council declares it is vital to take affirmative steps to protect its proprietary interest in the post-construction operation of the arena; and

WHEREAS, the City Council recognizes the proposed new arena as a transformative opportunity for members of our community workforce by providing stable, high-quality jobs with regionally competitive wages along with transferable mentorship and training opportunities.

NOW, THEREFORE, BE IT RESOLVED by the City Council of The City of Oklahoma City that this resolution hereby directs the City Manager, upon City voters' approval

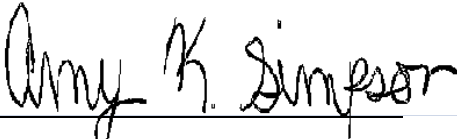
of the 1% arena sales tax Ordinance No. 27,420, to negotiate the following key components into any and all agreements related to arena post-construction operations, as appropriate:

1. The arena operator(s) agree(s) to focus recruitment, training and hiring of potential candidates for all jobs at the new arena on areas and peoples of Oklahoma City most affected by unemployment or underemployment through use of workforce intermediary programs. The workforce intermediary programs shall include, but not be limited to, the unhoused as well as those served by organizations addressing reintegration and recovery.
2. The arena operator(s) agree to compensate all new arena employees, both full and part-time, with regionally competitive wages commensurate to those wages paid by The City of Oklahoma City, and its Trusts, for comparative knowledge, skills and abilities.

AND, BE IT FURTHER RESOLVED that this resolution directs the City Manager, upon City voters' approval of the 1% arena sales tax Ordinance No. 27,420, to create a working group of 7-9 people to deliver findings and a potential recommendation regarding the use of a labor peace agreement in the operations of the new arena upon its opening, currently envisioned for 2029. The working group will include relevant city staff, two (2) representatives of local labor (one each from the north and south sides of the City), two (2) representatives of the current operator of the existing arena, and a representative of a current user group of the existing arena. The Council author of this resolution will be invited to all meetings, though will not count toward the total maximum number of nine (9). The working group shall deliver its findings and a potential recommendation to the Council by July 1, 2024. It is understood that the functions of the working group may not fully commence until after passage of the arena vote on December 12, 2023.

ADOPTED by the City Council and **SIGNED** by the Mayor of The City of Oklahoma City this 26TH day of SEPTEMBER 2023.

ATTEST:



City Clerk



**THE CITY OF OKLAHOMA
CITY**



MAYOR

REVIEWED for form and legality.



Assistant Municipal Counselor