

**SUPPLEMENT NO. 6**  
**TO THE MANAGEMENT SERVICES AGREEMENT**

This Supplement No. 6 to the Management Services Agreement (“Supplement No. 6”), is made and entered into by and between the Oklahoma City Airport Trust (“Trust”), and Pro-Tec Fire Services, Inc., (“Operator”), a corporation organized and existing under the laws of the State of Wisconsin.

**W I T N E S S E T H :**

**WHEREAS**, the Trust leases, operates, and maintains certain real estate for the benefit of The City of Oklahoma City (“City”), known as OKC Will Rogers International Airport (“Airport”), located in Oklahoma and Cleveland Counties; and

**WHEREAS**, airports that are certificated under Part 139 of the Federal Aviation Regulations, like the Airport, are required to have Aircraft Rescue and Firefighting (“ARFF”) services available on the Airport at all times; and

**WHEREAS**, on March 24, 2016, the Trust and Operator entered into a Management Services Agreement as subsequently amended by Supplemental Agreement Nos. 1, 2, 3, 4, and 5, (“Original Agreement”), whereby Operator was granted the right and to operate, maintain and provide professional management services for the ARFF services including rescue, firefighting, medical hazardous material or other emergency response calls for the benefit of the Trust; and

**WHEREAS**, the Original Agreement provided for a five-year term that expired on June 30, 2021, and provided for five (5) one-year option periods to renew the agreement under the same terms and conditions except for the management fee, and operating expenses as part of the annual budget which must be mutually agreed upon by both parties for each budget year of such option period; and

**WHEREAS**, the parties desire to amend the Agreement to exercise the fifth and final option of the five (5) one-year option periods, and approve the Operator’s annual budget and management fee, attached hereto as Revised Exhibits “C” and “D”.

**NOW, THEREFORE**, in consideration of the mutual covenants and agreements contained herein, the parties agree as follows:

1. This Supplement No. 6 is effective July 1, 2025 (“Effective Date”).
2. The parties agree that as of the Effective Date, and pursuant to **ARTICLE 3 - TERM OF AGREEMENT**, the Trust is exercising its fifth and final option, and the Agreement shall be renewed for a one (1) year period, unless cancelled or terminated as otherwise provided for in the Agreement.
3. The parties agree that as of the Effective Date, Revised Exhibits “C” and “D” for the July 1, 2024, to June 30, 2025 period are hereby deleted in their entirety and replaced with new Revised Exhibits “C” and “D” for the July 1, 2025, to June 30, 2026 period which are attached hereto and made a part hereof.

4. It is understood and agreed by the Trust and Operator that except as amended by this Supplement No. 6, all other terms and conditions of the Original Agreement shall remain in full force and effect to the extent they are no in conflict with any provision contained in this Supplement No. 6, and the recitals and provisions of this Supplement No. 6 shall become a part of the Original Agreement as if fully written therein and known hereinafter as the “Agreement”.

[Signature Pages to Follow]

**IN WITNESS WHEREOF**, the parties hereto have set their hands to this Supplement No. 6 to be effective as of the Effective Date stated above.

**PRO-TEC FIRE SERVICES, INC.**

  
\_\_\_\_\_  
Signature

President  
\_\_\_\_\_  
Title

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**Revised Exhibit "C"**  
**Oklahoma City Airport Trust**  
**Management Contract Pro-Tec**  
**Budget**  
**July 1, 2025 through June 30, 2026**

| <b>Expenses:</b>                                | <b>FY25</b>  | <b>FY26 Proposed</b> |
|---|--------------|----------------------|
| <b>Salaries</b>                                 | \$ 2,136,108 | \$ 2,193,625         |
| <b>Salaries - Overtime</b>                      | -            | -                    |
| FICA-employers share                            | 163,413      | 167,813              |
| Unemployment Insurance                          | 13,000       | 13,000               |
| <b>Other Benefits:</b>                          |              |                      |
| Health Insurance (80%)                          | 385,300      | 335,000              |
| Dental (50%)                                    | 10,000       | 11,300               |
| Vision (50%)                                    | 1,300        | 1,350                |
| AD&D and Life Insurance (100%)                  | 5,000        | 5,000                |
| 401K Match (C0401KM)                            | 44,500       | 51,000               |
| <b>Insurance:</b>                               |              |                      |
| Vehicle Insurance                               | 13,750       | 12,500               |
| Comprehensive Public Liability Ins.             | 23,000       | 25,000               |
| Professional Liability Ins.                     | 9,000        | 8,000                |
| Workers' Compensation                           | 195,000      | 201,000              |
| <b>Fire Protective Clothing:</b>                |              |                      |
| Aluminized Fire Fighter Suits<br>(turnout gear) | 13,000       | 5,000                |
| Uniforms & Equipment                            | 10,000       | 7,500                |
| <b>Utilities:</b>                               |              |                      |
| Phone   | 1,200        | 1,300                |
| <b>Janitorial Supplies</b>                      | 5,000        | 4,000                |
| <b>Office Supplies:</b>                         |              |                      |
| General Office Supplies                         | 1,500        | 1,500                |
| Postage & Shipping                              | 50           | 25                   |
| <b>Computer Equipment</b>                       | 1,750        | 3,000                |
| <b>Fire Fighting Equipment</b>                  | 5,000        | 2,500                |
| <b>Station Supplies</b>                         | 3,700        | 3,700                |
| <b>Household Supplies/Bedding</b>               | 3,500        | 3,500                |
| <b>Medical Supplies</b>                         | 4,000        | 4,000                |
| <b>Repairs &amp; Maintenance:</b>               |              |                      |
| Ladder Testing                                  | 600          | 600                  |
| AED Maint. Contract                             | 2,500        | 1,500                |
| Gas/Heat Detector Instrument                    | 300          | 300                  |

|  |                     |                     |
|--|---------------------|---------------------|
| Cylinder Hydro Testing                               | 1,050               | 50                  |
| Equipment Repairs / Carpet<br>Cleaning               | 2,000               | 1,500               |
| <b>Respiratory Protection:<br/>OSHA/Preventative</b> |                     |                     |
| Fit Testing (OSHA)                                   | 0                   | 2,350               |
| Breathing Air Compressor                             | 2,500               | 2,500               |
| <b>Bio-Haz Disposal (blood-borne<br/>pathogens)</b>  | 530                 | 450                 |
| <b>Firefighting Agents/Expellants</b>                |                     |                     |
| PKP  | 1,700               | 1,700               |
| Nitrogen   | 1,000               | 1,400               |
| <b>Annual Physicals</b>                              | 8,500               | 5,000               |
| <b>Training:</b>                                     |                     |                     |
| Training   | 3,000               | 2,500               |
| CPR Training   | 500                 | 500                 |
| Live Training  | 5,000               | 5,000               |
| Seminars & Conferences                               | 0                   | 1,500               |
| Training Supplies-General                            | 1,500               | 1,500               |
| <b>Recruitment/Advertising/Backgro<br/>und</b>       | 300                 | 300                 |
| <b>Emergency Reporting Service</b>                   | 2,500               | 3,300               |
| Operating Expense Sub-Total                          | \$ 3,081,551        | \$ 3,092,563        |
| Management Fee                                       | 145,000             | 145,000             |
| <b>Grand Total</b>                                   | <b>\$ 3,226,551</b> | <b>\$ 3,237,563</b> |

**Exhibit D**  
**Salary/Hourly Wages**  
**July 1, 2025 through June 30, 2026**

| Number                             | Title  | Rate FY 2025 | Hours Per Person |    | Annual Cost |                     |
|------------------------------------|--|--------------|------------------|----|-------------|---------------------|
|                                    |  |              | Salary           | OT | Per Person  | Total Cost          |
| 1                                  | Chief  | \$ 94,099.00 | Salary           |    | \$ 94,099   | \$ 94,099           |
| 3                                  | Assistant Chiefs   | \$ 83,808.00 | Salary           |    | \$ 83,808   | 251,424             |
| 3                                  | Captains   | \$ 20.28     | 2,080            |    | \$ 42,182   | 126,547             |
|                                    |  | OT \$ 30.42  | 832              |    | \$ 25,309   | 75,928              |
| 3                                  | Lieutenants  | \$ 18.74     | 2,080            |    | \$ 38,979   | 116,938             |
|                                    |  | OT \$ 28.11  | 832              |    | \$ 23,388   | 70,163              |
| 9                                  | Sergeant Drivers   | \$ 17.08     | 2,080            |    | \$ 35,526   | 319,738             |
|                                    |  | OT \$ 25.62  | 832              |    | \$ 21,316   | 191,843             |
| 12                                 | Firefighters   | \$ 15.15     | 2,080            |    | \$ 31,512   | 378,144             |
|                                    |  | OT \$ 22.73  | 832              |    | \$ 18,907   | 226,886             |
| 6                                  | Airport Operations   | \$ 15.15     | 2,080            |    | \$ 31,512   | 189,072             |
|                                    |  | OT \$ 22.73  | 832              |    | \$ 18,907   | 113,443             |
| 24                                 | EMT Premium  | \$ 50.00     | 12 Months        |    |             | 14,400              |
|                                    | Overtime for live fire, annual training recert including EMT recertification |              |                  |    | \$ 25,000   | 25,000              |
| <b>Total Budgeted Payroll Cost</b> |  |              |                  |    |             | <b>\$ 2,193,625</b> |