



**New OKC Arena  
Labor Peace  
Agreement  
Working Group  
Findings**

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# Overview

September 26, 2023 Council Resolution

- Arena Operator(s) to implement a workforce intermediary Focused:
  - Unemployed and underemployed
  - Unhoused
  - Reintegration and recovery
- Arena Operator(s) to pay employees regionally competitive wages



# Overview

- September 26, 2023 Council Resolution
- Working group of 7 to 9 people:
  - City Staff
  - 2 Local Labor Unions
    - Laborers International Union of North America- Local 107
    - Central Oklahoma Labor Federation AFL-CIO
  - 2 ASM Representatives from the Current Operator (ASM)
  - 1 Representative from OKC Thunder
- Met from April 2024 to August 2024



## **Objective:**

Deliver findings regarding the use of a labor peace agreement in the operations of the new OKC arena

# Topics Covered

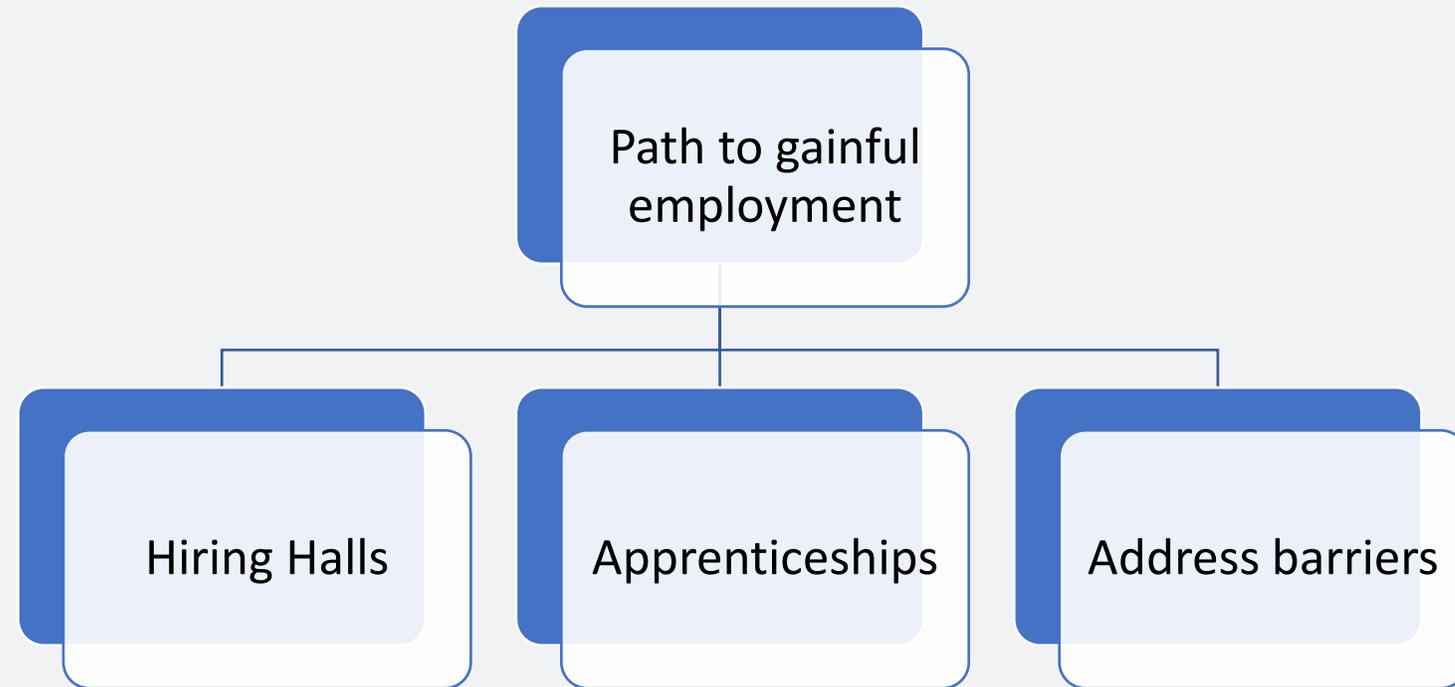
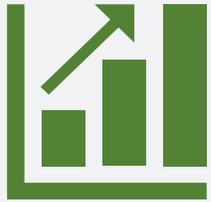
## What:

- Labor Peace Agreement
- Community Benefits Package
- Goal/ End result
- Current state of operations
- Current state of labor market
- Current labor statistics
- Current use of LPA

## Who:

- Peter Rickman
  - MASH (Milwaukee Bucks Arena)
- Lee Copeland
  - Greater OKC Chamber
- Kenton Tsoodle
  - Alliance for Economic Development of Oklahoma City

# Objective



# Labor Peace Agreement

## What:

Labor Peace Agreement is an arrangement between a union and an employer under which one or both sides agree to waive certain rights under federal law regarding union organizing and related activity.



# LPA Insights



NBA- 30 Arenas      4 LPAs (15 union presence)\*  
NFL- 32 Stadiums    2 LPA \*\*



12 LPAs Public/Private Projects (4 NBA)



Arenas, stadiums, convention centers, to airport hotels

\*Not all 15 arenas are fully unionized but have some level of union presence. \*\*Known (there is not a repository for LPAs or CBAs).

# Key Take Aways



LPAs are still relatively new, but a growing trend



Could potentially increase costs



Consider combining operators for City owned venues



**Questions?**