



New OKC Arena Labor Peace Agreement Working Group Findings

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November 19, 2024**

Overview

September 26, 2023 Council Resolution

- Arena Operator(s) to implement a workforce intermediary Focused:
 - Unemployed and underemployed
 - Unhoused
 - Reintegration and recovery
- Arena Operator(s) to pay employees regionally competitive wages



Overview

- September 26, 2023 Council Resolution
- Working group of 7 to 9 people:
 - City Staff
 - 2 Local Labor Unions
 - Laborers International Union of North America- Local 107
 - Central Oklahoma Labor Federation AFL-CIO
 - 2 ASM Representatives from the Current Operator (ASM)
 - 1 Representative from OKC Thunder
- Met from April 2024 to August 2024



Objective:

Deliver findings regarding the use of a labor peace agreement in the operations of the new OKC arena

Topics Covered

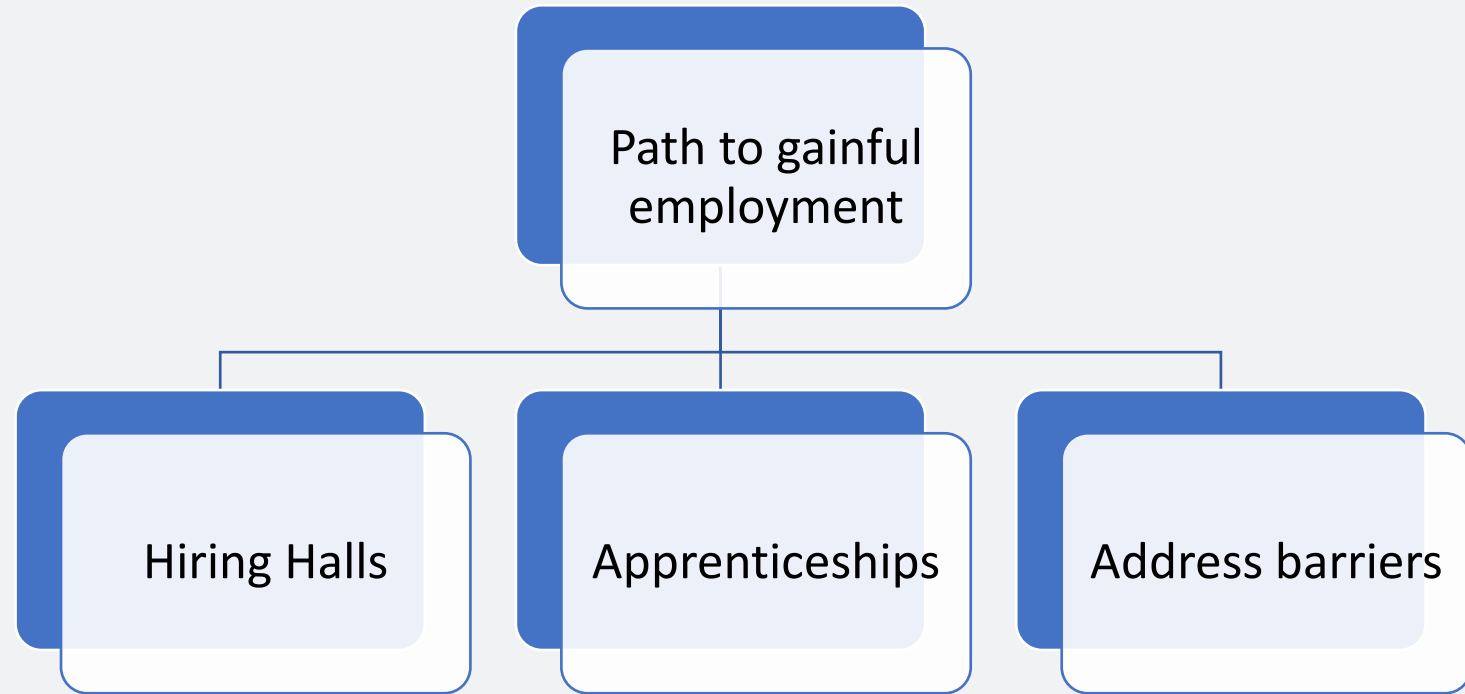
What:

- Labor Peace Agreement
- Community Benefits Package
- Goal/ End result
- Current state of operations
- Current state of labor market
- Current labor statistics
- Current use of LPA

Who:

- Peter Rickman
 - MASH (Milwaukee Bucks Arena)
- Lee Copeland
 - Greater OKC Chamber
- Kenton Tsoodle
 - Alliance for Economic Development of Oklahoma City

Objective



Labor Peace Agreement

What:

Labor Peace Agreement is an arrangement between a union and an employer under which one or both sides agree to waive certain rights under federal law regarding union organizing and related activity.



LPA Insights



NBA- 30 Arenas 4 LPAs (15 union presence)*
NFL- 32 Stadiums 2 LPA **



12 LPAs Public/Private Projects (4 NBA)



Arenas, stadiums, convention centers, to airport
hotels

*Not all 15 arenas are fully unionized but have some level of union presence. **Known (there is not a repository for LPAs or CBAs).

Key Take Aways



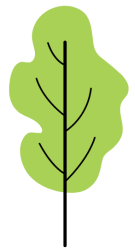
LPAs are still relatively new, but a growing trend



Could potentially increase costs



Consider combining operators for City owned venues



Questions?