



MEMORANDUM

Council Agenda
Item No. IX. BX
4/8/2025

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Request for Proposals with the Oklahoma City Municipal Facilities Authority to be advertised, to provide a Dental Benefit Plan for The City of Oklahoma City and participating public trust employees, retirees and eligible dependents (RFP-OCMFA-042), effective January 1, 2026.

Purpose:

Advertise a Request for Proposal for a dental benefit plan for The City of Oklahoma City and participating public trust employees, retirees, and eligible dependents, effective January 1, 2026.

Background:

The City of Oklahoma City offers health, dental and life insurance coverage for its employees and retirees, and eligible employees and retirees of participating public trusts. In March 2020, a request-for-proposal was advertised for a dental benefit plan for The City. On October 27, 2020 (Item. MFA. D) the City Council and Trustees approved a five-year agreement with Blue Cross and Blue Shield of Oklahoma, a Division of Health Care Service Corporation.

The current contract with Blue Cross and Blue Shield of Oklahoma will expire on December 31, 2025, and staff believes that it is prudent to issue a request-for-proposal at this time.

Estimated Costs reflect both the employer and employee share. The City pays \$16.00 per active employee per month. Active employees pay the remaining cost of their selected plan. Retirees pay 100% of selected plan cost.

Estimated Cost:

Year 1: \$ 4,100,000 (\$3,000,000 OCMFA, \$1,100,000 OPEBT)

Source of Funds:

OCMFA Services – Risk/Health Care Ins – Employee Benefits- Dental –
(3041-1600450-10016-52190034)

Other Post Employment Benefits - Post Employment Benefits – Dental –
(5710-1600460-10016-51100005)

Review:

Human Resources Department

Recommendation: Request for Proposals be approved and the City Clerk be authorized to advertise for proposals.