

## **RESOLUTION**

### **RESOLUTION ESTABLISHING A NEW ANNUAL SALARY FOR THE CITY MANAGER, CRAIG FREEMAN; PROVIDING AN ALLOWANCE FOR EXPENSES; CONTINUING EMPLOYMENT BENEFIT AGREEMENTS; AND SETTING AN EFFECTIVE DATE.**

**WHEREAS**, the Charter of The City of Oklahoma City, Article II, Section 16 provides that the Council shall appoint the City Manager and establish a salary for services by a two-thirds roll call vote of the entire Council-elect; and

**WHEREAS**, the City Council appointed Craig Freeman as City Manager effective January 2, 2019; and

**WHEREAS**, the City Council set an annual salary at \$326,834.64, and hourly rate of \$156.53, based upon 2,088 hours annually, effective January 30, 2024, and provided certain additional benefits, including retiree benefits; and

**WHEREAS**, the Council has conducted an annual review of the City Manager's performance and compensation; and

**WHEREAS**, the Council desires to set a new annual salary for the City Manager of \$ 338,673.60 to be effective January 1, 2025; and

**WHEREAS**, an hourly rate of pay, based upon 2,088 hours annually, of \$ 162.20 has been identified to accommodate the City's bi-weekly payroll system; and

**WHEREAS**, in any year containing more or less than the normal 26 bi-weekly payroll periods, the City Manager's annual salary may fluctuate, but the hourly rate will remain constant; and

**WHEREAS**, the Council deems it appropriate to provide the City Manager an annual allowance of \$ 7,000 payable monthly, in lieu of automobile expenses incurred in the performance of his duties; and

**WHEREAS**, since his appointment as City Manager, the City Manager has been eligible to receive all sick leave, vacation leave, coverage in the health, life, disability and accident insurance programs, participation in retirement programs and any other fringe benefits as are or will be provided to other City employees under the ordinances of The City of Oklahoma City and the Management and Executive Employee Pay Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of The City of Oklahoma City that the annual salary of Craig Freeman, City Manager of The City of Oklahoma City, shall be \$ 338,673.60, which converts to an hourly salary of \$ 162.20, based upon 2,088 hours annually, payable pro-rata each two weeks.

**BE IT FURTHER RESOLVED**, the City Manager shall receive an annual allowance of \$ 7,000 payable monthly, in lieu of automobile expenses incurred in the performance of his duties.

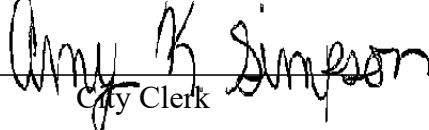
**BE IT FURTHER RESOLVED**, the City Manager shall continue to receive all other benefits provided at the time of his appointment.

**BE IT FURTHER RESOLVED**, the effective date for the salary and expense allowance provided in this Resolution shall be the 1ST day of JANUARY 2025.

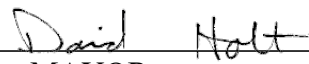
**APPROVED** by the Council and **SIGNED** by the Mayor of The City of Oklahoma City this 3RD day of DECEMBER, 2024.

**The City of Oklahoma City**

**ATTEST:**

  
City Clerk



  
MAYOR

**REVIEWED** for form and legality

  
Deputy Municipal Counselor