



# MEMORANDUM

Council Agenda  
Item No. XI. Z  
6/20/2023

## The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

1. Extension of collective bargaining agreement with the International Association of Firefighters, Local 157, until successor contract is agreed upon for fiscal year 2023-2024 or June 30, 2024, whichever occurs first;

AND/OR

2. Enter into executive session to discuss collective bargaining negotiations for fiscal year 2023-2024 with the International Association of Firefighters, Local 157, as authorized by 25 O.S. (2022 Supp.) §307(B)(2).

### **Background:**

The City of Oklahoma City and the International Association of Firefighters, Local 157 (IAFF) have entered into an agreement for fiscal year 2022-2023, which addresses the wages, hours and working conditions of Oklahoma City employees represented by the IAFF. The 2022-2023 collective bargaining agreement operates through June 30, 2023. The parties are in collective bargaining for a 2023-2024 agreement but have not yet reached an agreement.

The parties believe it would be in the best interest of both parties to extend the current agreement until the parties complete the collective bargaining process for a 2023-2024 collective bargaining agreement, or until June 30, 2024, whichever occurs first.

### **Review:**

Human Resources Department

**Recommendation:** Contract extension be approved.