

**THE CITY OF OKLAHOMA CITY
OFFICE OF
THE MUNICIPAL COUNSELOR**

Council Agenda
Item No. IX. BC
2/13/2024

TO: Mayor and City Council

FROM: Kenneth Jordan, Municipal Counselor

Joint Professional Services Agreement with the Oklahoma City Municipal Facilities Authority and McAfee and Taft, P.C., to provide professional services in the area of labor relations and labor law related to bargaining agreements for fiscal year 2024-2025, not to exceed \$50,000.

Purpose:

To retain Tony Puckett to provide services related to securing a collective bargaining agreement with AFSCME, IAFF, and the FOP (if necessary) for fiscal year 2024-2025.

Background:

The American Federation of State, County and Municipal Employees, Local 2406 (AFSCME), the International Association of Firefighters, Local 157 (IAFF) and the Fraternal Order of Police, Lodge 123 (FOP) are three bargaining agents that represent approximately 3,500 employees of the City. The City annually bargains on wages, hours and working conditions that affect represented employees of Oklahoma City. Management anticipates receiving notices of intent to bargain for a new collective bargaining agreement for fiscal year 2024-2025 from AFSCME and IAFF in early January. Last year, the City and FOP entered into a two-year agreement that will expire on June 30, 2025.

The Joint Professional Services Agreement with McAfee & Taft, P.C. and the City of Oklahoma City will retain Tony Puckett to provide services related to securing a collective bargaining agreement with AFSCME, IAFF and FOP (if necessary) for fiscal year FY25. Services performed by personnel of McAfee & Taft, other than by Mr. Puckett, or his legal assistant, will be performed only as needed and approved by the City Manager and an estimated cost of \$50,000.

Source of Funds:

OCMFA General Purpose-MFA General Purpose-Non-Departmental MFA-Professional Services-Legal (680-1500-9802200-52040001)

Review:

Municipal Counselor's Office

Recommendation: Agreement be approved.