

RESOLUTION

RESOLUTION APPROVING PAY PLANS FOR MANAGEMENT, ADMINISTRATIVE AND TECHNICAL SUPPORT POSITIONS, POSITIONS INCLUDED ON THE OFFICE OF THE CITY AUDITOR AND OFFICE OF THE MUNICIPAL COUNSELOR WITH A 3.62% ADJUSTMENT OVER FY 2023-2024 RATES; CONTINUING CERTAIN BENEFITS FOR THOSE POSITIONS FOR FISCAL YEAR 24-25; AND PROVIDING A RETROACTIVE EFFECTIVE DATE OF JULY 1, 2024.

WHEREAS, the City of Oklahoma City maintains a compensation plan and provides benefits of employment for all occupational groups within the municipal service; and

WHEREAS, it is the City Manager's duty to make recommendations to the City Council for changes to the compensation plan and employee benefits provided to employees in the municipal service; and

WHEREAS, it is the City Manager's recommendation that employees on the Management, Administrative and Technical Support pay plan receive a 3.62% pay plan adjustment, retroactively effective to July 1, 2024, and that the pay plan at Attachment 1, shall be in effect for fiscal year 24-25; and

WHEREAS, it is the City Manager's recommendation that new pay ranges 524 and 525 be added to address compression issues and market competitiveness for certain highly skilled and technical positions; and

WHEREAS, it is the City Manager's recommendation that employees on the Management, Administrative and Technical Support pay plan assigned to a second shift or third shift and who supervise a General Pay Plan employee workforce, excluding 911 Communications, receive a \$0.75 per hour shift differential for working an assigned second

shift and \$1.00 per hour shift differential for working an assigned third shift; and

WHEREAS, it is the City Manager's recommendation that employees on the Management, Administrative and Technical Support pay plan assigned to a second, third, or fourth shift in 911 Communications and who supervise a General Pay Plan employee workforce in 911 Communications, receive a \$0.55 per hour shift differential for working an assigned second shift, a \$0.75 per hour shift differential for working an assigned third shift, and a \$1.00 per hour shift differential for working an assigned fourth shift; and

WHEREAS, it is the recommendation of the City Auditor that employees on the City Auditor's pay plan receive a 3.62% pay plan adjustment, retroactively effective July 1, 2024 and that the pay plan at Attachment 2 shall be in effect for fiscal year 24-25; and

WHEREAS, it is the recommendation of the Municipal Counselor that employees on the Municipal Counselor's pay plan receive a 3.62% pay plan adjustment, retroactively effective July 1, 2024 and that the pay plan at Attachment 3 shall be in effect for fiscal year 24-25; and

WHEREAS, it is the Municipal Counselor's recommendation that new pay range 616 be added to address compression issues with division heads, who in addition to their legal assignment, supervise multiple attorneys; and

WHEREAS, it is the recommendation of the City Manager, City Auditor, and Municipal Counselor that the tuition reimbursement program be continued for eligible employees (only full-time employees with at least one (1) continuous year of full-time employment) on the aforementioned pay plans and provide reimbursement for 100% of their tuition costs and mandatory fees (up to a maximum of \$1250 per semester) for courses which are satisfactorily completed as governed by the Tuition Reimbursement Program Personnel Service Bulletin issued by the Chief Human Resources Officer; and

WHEREAS, it is the recommendation of the City Manager, City Auditor and Municipal Counselor that employees on the aforementioned pay plans who work in the downtown area be provided with paid parking, on a first-come, first-serve basis, or a Central Oklahoma Transportation and Parking Authority bus pass of similar value; and

WHEREAS, it is the recommendation of the City Manager, City Auditor, and Municipal Counselor that employees continue to contribute toward the cost of their health and welfare benefits at the same percentage share as established for fiscal year 2023-2024.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Oklahoma City that employees on the Management, Administrative and Technical Support pay plan receive 3.62% pay plan adjustment for FY 2024-2025, retroactively effective July 1, 2024 and that the pay plan at Attachment 1, shall be in effect for fiscal year 24-25; and

BE IT FURTHER RESOLVED that new pay ranges 524 and 525 be added to the Management, Administrative, and Technical Support pay plan to address compression issues and market competitiveness for certain highly skilled and technical positions; and

BE IT FURTHER RESOLVED that employees on the Management, Administrative and Technical Support pay plan assigned to a second shift or third shift and who supervise a General Pay Plan employee workforce, excluding 911 Communications, receive a \$0.75 per hour shift differential for working an assigned second shift and \$1.00 per hour shift differential for working an assigned third shift; and

BE IT FURTHER RESOLVED that employees on the Management, Administrative and Technical Support pay plan assigned to a second, third, or fourth shift in 911 Communications and who supervise a General Pay Plan employee workforce in 911 Communications, receive a \$0.55 per hour shift differential for working an assigned second

shift, a \$0.75 per hour shift differential for working an assigned third shift, and a \$1.00 per hour shift differential for working an assigned fourth shift; and

BE IT FURTHER RESOLVED that employees on the City Auditor's pay plan receive a 3.62% pay plan adjustment for FY 2024-2025, retroactively effective July 1, 2024 and that the pay plan at Attachment 2 shall be in effect for fiscal year 24-25; and

BE IT FURTHER RESOLVED that employees of the Municipal Counselor's Office receive a 3.62% pay plan adjustment for FY 2024-2025, retroactively effective July 1, 2024 and that the pay plan at Attachment 3, shall be in effect for fiscal year 24-25; and

BE IT FURTHER RESOLVED that new pay range 616 be added to the Municipal Counselor pay plan to address compression issues with division heads, who in addition to their legal assignment, supervise multiple attorneys; and

BE IT FURTHER RESOLVED that the tuition reimbursement program be continued and that eligible employees (only full-time employees with at least one (1) continuous year of full-time employment) on the Management, Administrative and Technical Support, Municipal Counselor and City Auditor pay plans be reimbursed for 100% of their tuition costs and mandatory fees (up to a maximum of \$1250 per semester) for courses which are satisfactorily completed as governed by the Tuition Reimbursement Program Personnel Service Bulletin issued by the Chief Human Resources Officer; and

BE IT FURTHER RESOLVED that employees on the Management, Administrative and Technical Support, City Auditor, and Municipal Counselor pay plans who work in the downtown area be provided with paid parking, on a first-come, first-serve basis, or a Central Oklahoma Transportation and Parking Authority bus pass of similar value; and

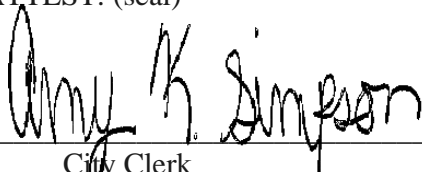
BE IT FURTHER RESOLVED that employees continue to contribute toward the cost

of their health and welfare benefits at the same percentage share as established for fiscal year 2023- 2024.

ADOPTED by the City Council and **SIGNED** by the Mayor of the City of the Oklahoma City this 30th day of July 2024.

THE CITY OF OKLAHOMA CITY

ATTEST: (seal)


City Clerk




VICE- MAYOR

Reviewed for form and legality.


Assistant Municipal Counselor

MANAGEMENT PAY MATRIX

RANGE	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13
501													
Hourly	17.08	17.66	18.30	18.95	19.67	20.38	21.12	21.88	22.64	23.47	24.32	25.18	26.07
Bi-weekly	1366.40	1412.80	1464.00	1516.00	1573.60	1630.40	1689.60	1750.40	1811.20	1877.60	1945.60	2014.40	2085.60
Monthly	2971.92	3072.84	3184.20	3297.30	3422.58	3546.12	3674.88	3807.12	3939.36	4083.78	4231.68	4381.32	4536.18
Annual	35663.04	36874.08	38210.40	39567.60	41070.96	42553.44	44098.56	45685.44	47272.32	49005.36	50780.16	52575.84	54434.16
502													
Hourly	17.94	18.57	19.26	19.92	20.66	21.37	22.16	22.95	23.77	24.63	25.50	26.45	27.39
Bi-weekly	1435.20	1485.60	1540.80	1593.60	1652.80	1709.60	1772.80	1836.00	1901.60	1970.40	2040.00	2116.00	2191.20
Monthly	3121.56	3231.18	3351.24	3466.08	3594.84	3718.38	3855.84	3993.30	4135.98	4285.62	4437.00	4602.30	4765.86
Annual	37458.72	38774.16	40214.88	41592.96	43138.08	44620.56	46270.08	47919.60	49631.76	51427.44	53244.00	55227.60	57190.32
503													
Hourly	18.78	19.49	20.19	20.88	21.67	22.44	23.29	24.11	24.97	25.88	26.82	27.75	28.78
Bi-weekly	1502.40	1559.20	1615.20	1670.40	1733.60	1795.20	1863.20	1928.80	1997.60	2070.40	2145.60	2220.00	2302.40
Monthly	3267.72	3391.26	3513.06	3633.12	3770.58	3904.56	4052.46	4195.14	4344.78	4503.12	4666.68	4828.50	5007.72
Annual	39212.64	40695.12	42156.72	43597.44	45246.96	46854.72	48629.52	50341.68	52137.36	54037.44	56000.16	57942.00	60092.64
504													
Hourly	19.76	20.48	21.20	21.98	22.77	23.57	24.44	25.30	26.23	27.20	28.15	29.17	30.27
Bi-weekly	1580.80	1638.40	1696.00	1758.40	1821.60	1885.60	1955.20	2024.00	2098.40	2176.00	2252.00	2333.60	2421.60
Monthly	3438.24	3563.52	3688.80	3824.52	3961.98	4101.18	4252.56	4402.20	4564.02	4732.80	4898.10	5075.58	5266.98
Annual	41258.88	42762.24	44265.60	45894.24	47543.76	49214.16	51030.72	52826.40	54768.24	56793.60	58777.20	60906.96	63203.76
505													
Hourly	20.76	21.47	22.28	23.05	23.88	24.75	25.67	26.56	27.52	28.51	29.53	30.60	31.70
Bi-weekly	1660.80	1717.60	1782.40	1844.00	1910.40	1980.00	2053.60	2124.80	2201.60	2280.80	2362.40	2448.00	2536.00
Monthly	3612.24	3735.78	3876.72	4010.70	4155.12	4306.50	4466.58	4621.44	4788.48	4960.74	5138.22	5324.40	5515.80
Annual	43346.88	44829.36	46520.64	48128.40	49861.44	51678.00	53598.96	55457.28	57461.76	59528.88	61658.64	63892.80	66189.60
506													
Hourly	21.78	22.53	23.39	24.22	25.07	25.99	26.90	27.90	28.87	29.94	31.00	32.11	33.29
Bi-weekly	1742.40	1802.40	1871.20	1937.60	2005.60	2079.20	2152.00	2232.00	2309.60	2395.20	2480.00	2568.80	2663.20
Monthly	3789.72	3920.22	4069.86	4214.28	4362.18	4522.26	4680.60	4854.60	5023.38	5209.56	5394.00	5587.14	5792.46
Annual	45476.64	47042.64	48838.32	50571.36	52346.16	54267.12	56167.20	58255.20	60280.56	62514.72	64728.00	67045.68	69509.52

507													
Hourly	22.86	23.68	24.53	25.39	26.33	27.30	28.28	29.28	30.34	31.43	32.59	33.73	34.93
Bi-weekly	1828.80	1894.40	1962.40	2031.20	2106.40	2184.00	2262.40	2342.40	2427.20	2514.40	2607.20	2698.40	2794.40
Monthly	3977.64	4120.32	4268.22	4417.86	4581.42	4750.20	4920.72	5094.72	5279.16	5468.82	5670.66	5869.02	6077.82
Annual	47731.68	49443.84	51218.64	53014.32	54977.04	57002.40	59048.64	61136.64	63349.92	65625.84	68047.92	70428.24	72933.84
508													
Hourly	23.97	24.87	25.76	26.71	27.64	28.69	29.69	30.80	31.90	33.03	34.24	35.46	36.75
Bi-weekly	1917.60	1989.60	2060.80	2136.80	2211.20	2295.20	2375.20	2464.00	2552.00	2642.40	2739.20	2836.80	2940.00
Monthly	4170.78	4327.38	4482.24	4647.54	4809.36	4992.06	5166.06	5359.20	5550.60	5747.22	5957.76	6170.04	6394.50
Annual	50049.36	51928.56	53786.88	55770.48	57712.32	59904.72	61992.72	64310.40	66607.20	68966.64	71493.12	74040.48	76734.00
509													
Hourly	25.20	26.10	27.03	28.03	29.00	30.05	31.14	32.27	33.41	34.62	35.87	37.18	38.51
Bi-weekly	2016.00	2088.00	2162.40	2242.40	2320.00	2404.00	2491.20	2581.60	2672.80	2769.60	2869.60	2974.40	3080.80
Monthly	4384.80	4541.40	4703.22	4877.22	5046.00	5228.70	5418.36	5614.98	5813.34	6023.88	6241.38	6469.32	6700.74
Annual	52617.60	54496.80	56438.64	58526.64	60552.00	62744.40	65020.32	67379.76	69760.08	72286.56	74896.56	77631.84	80408.88
510													
Hourly	26.47	27.43	28.40	29.43	30.46	31.57	32.70	33.90	35.10	36.37	37.68	39.06	40.47
Bi-weekly	2117.60	2194.40	2272.00	2354.40	2436.80	2525.60	2616.00	2712.00	2808.00	2909.60	3014.40	3124.80	3237.60
Monthly	4605.78	4772.82	4941.60	5120.82	5300.04	5493.18	5689.80	5898.60	6107.40	6328.38	6556.32	6796.44	7041.78
Annual	55269.36	57273.84	59299.20	61449.84	63600.48	65918.16	68277.60	70783.20	73288.80	75940.56	78675.84	81557.28	84501.36
511													
Hourly	27.80	28.79	29.86	30.89	32.01	33.18	34.32	35.58	36.87	38.17	39.56	40.99	42.45
Bi-weekly	2224.00	2303.20	2388.80	2471.20	2560.80	2654.40	2745.60	2846.40	2949.60	3053.60	3164.80	3279.20	3396.00
Monthly	4837.20	5009.46	5195.64	5374.86	5569.74	5773.32	5971.68	6190.92	6415.38	6641.58	6883.44	7132.26	7386.30
Annual	58046.40	60113.52	62347.68	64498.32	66836.88	69279.84	71660.16	74291.04	76984.56	79698.96	82601.28	85587.12	88635.60
512													
Hourly	29.17	30.27	31.36	32.45	33.59	34.84	36.08	37.36	38.71	40.10	41.55	43.05	44.61
Bi-weekly	2333.60	2421.60	2508.80	2596.00	2687.20	2787.20	2886.40	2988.80	3096.80	3208.00	3324.00	3444.00	3568.80
Monthly	5075.58	5266.98	5456.64	5646.30	5844.66	6062.16	6277.92	6500.64	6735.54	6977.40	7229.70	7490.70	7762.14
Annual	60906.96	63203.76	65479.68	67755.60	70135.92	72745.92	75335.04	78007.68	80826.48	83728.80	86756.40	89888.40	93145.68
513													
Hourly	30.63	31.75	32.90	34.10	35.34	36.60	37.91	39.24	40.66	42.11	43.62	45.21	46.83
Bi-weekly	2450.40	2540.00	2632.00	2728.00	2827.20	2928.00	3032.80	3139.20	3252.80	3368.80	3489.60	3616.80	3746.40
Monthly	5329.62	5524.50	5724.60	5933.40	6149.16	6368.40	6596.34	6827.76	7074.84	7327.14	7589.88	7866.54	8148.42
Annual	63955.44	66294.00	68695.20	71200.80	73789.92	76420.80	79156.08	81933.12	84898.08	87925.68	91078.56	94398.48	97781.04

514													
Hourly	32.17	33.36	34.56	35.77	37.08	38.43	39.76	41.22	42.70	44.24	45.81	47.47	49.17
Bi-weekly	2573.60	2668.80	2764.80	2861.60	2966.40	3074.40	3180.80	3297.60	3416.00	3539.20	3664.80	3797.60	3933.60
Monthly	5597.58	5804.64	6013.44	6223.98	6451.92	6686.82	6918.24	7172.28	7429.80	7697.76	7970.94	8259.78	8555.58
Annual	67170.96	69655.68	72161.28	74687.76	77423.04	80241.84	83018.88	86067.36	89157.60	92373.12	95651.28	99117.36	102666.96
515													
Hourly	33.80	34.97	36.25	37.58	38.92	40.31	41.77	43.26	44.83	46.41	48.12	49.83	51.62
Bi-weekly	2704.00	2797.60	2900.00	3006.40	3113.60	3224.80	3341.60	3460.80	3586.40	3712.80	3849.60	3986.40	4129.60
Monthly	5881.20	6084.78	6307.50	6538.92	6772.08	7013.94	7267.98	7527.24	7800.42	8075.34	8372.88	8670.42	8981.88
Annual	70574.40	73017.36	75690.00	78467.04	81264.96	84167.28	87215.76	90326.88	93605.04	96904.08	100474.56	104045.04	107782.56
516													
Hourly	35.46	36.75	38.08	39.46	40.87	42.35	43.87	45.46	47.10	48.81	50.57	52.36	54.26
Bi-weekly	2836.80	2940.00	3046.40	3156.80	3269.60	3388.00	3509.60	3636.80	3768.00	3904.80	4045.60	4188.80	4340.80
Monthly	6170.04	6394.50	6625.92	6866.04	7111.38	7368.90	7633.38	7910.04	8195.40	8492.94	8799.18	9110.64	9441.24
Annual	74040.48	76734.00	79511.04	82392.48	85336.56	88426.80	91600.56	94920.48	98344.80	101915.28	105590.16	109327.68	113294.88
517													
Hourly	37.24	38.57	39.99	41.45	42.92	44.46	46.07	47.71	49.45	51.25	53.08	54.96	56.96
Bi-weekly	2979.20	3085.60	3199.20	3316.00	3433.60	3556.80	3685.60	3816.80	3956.00	4100.00	4246.40	4396.80	4556.80
Monthly	6479.76	6711.18	6958.26	7212.30	7468.08	7736.04	8016.18	8301.54	8604.30	8917.50	9235.92	9563.04	9911.04
Annual	77757.12	80534.16	83499.12	86547.60	89616.96	92832.48	96194.16	99618.48	103251.60	107010.00	110831.04	114756.48	118932.48
518													
Hourly	39.13	40.54	41.98	43.49	45.06	46.68	48.33	50.11	51.88	53.78	55.70	57.72	59.79
Bi-weekly	3130.40	3243.20	3358.40	3479.20	3604.80	3734.40	3866.40	4008.80	4150.40	4302.40	4456.00	4617.60	4783.20
Monthly	6808.62	7053.96	7304.52	7567.26	7840.44	8122.32	8409.42	8719.14	9027.12	9357.72	9691.80	10043.28	10403.46
Annual	81703.44	84647.52	87654.24	90807.12	94085.28	97467.84	100913.04	104629.68	108325.44	112292.64	116301.60	120519.36	124841.52
519													
Hourly	41.06	42.53	44.06	45.68	47.30	48.98	50.78	52.60	54.46	56.45	58.46	60.59	62.77
Bi-weekly	3284.80	3402.40	3524.80	3654.40	3784.00	3918.40	4062.40	4208.00	4356.80	4516.00	4676.80	4847.20	5021.60
Monthly	7144.44	7400.22	7666.44	7948.32	8230.20	8522.52	8835.72	9152.40	9476.04	9822.30	10172.04	10542.66	10921.98
Annual	85733.28	88802.64	91997.28	95379.84	98762.40	102270.24	106028.64	109828.80	113712.48	117867.60	122064.48	126511.92	131063.76
520													
Hourly	43.12	44.67	46.29	47.98	49.69	51.48	53.32	55.27	57.22	59.29	61.43	63.65	65.93
Bi-weekly	3449.60	3573.60	3703.20	3838.40	3975.20	4118.40	4265.60	4421.60	4577.60	4743.20	4914.40	5092.00	5274.40
Monthly	7502.88	7772.58	8054.46	8348.52	8646.06	8957.52	9277.68	9616.98	9956.28	10316.46	10688.82	11075.10	11471.82
Annual	90034.56	93270.96	96653.52	100182.24	103752.72	107490.24	111332.16	115403.76	119475.36	123797.52	128265.84	132901.20	137661.84

521													
Hourly	45.26	46.88	48.59	50.34	52.13	54.03	55.97	57.99	60.07	62.24	64.47	66.77	69.20
Bi-weekly	3620.80	3750.40	3887.20	4027.20	4170.40	4322.40	4477.60	4639.20	4805.60	4979.20	5157.60	5341.60	5536.00
Monthly	7875.24	8157.12	8454.66	8759.16	9070.62	9401.22	9738.78	10090.26	10452.18	10829.76	11217.78	11617.98	12040.80
Annual	94502.88	97885.44	101455.92	105109.92	108847.44	112814.64	116865.36	121083.12	125426.16	129957.12	134613.36	139415.76	144489.60
522													
Hourly	47.55	49.26	51.01	52.85	54.74	56.74	58.74	60.87	63.04	65.34	67.66	70.10	72.65
Bi-weekly	3804.00	3940.80	4080.80	4228.00	4379.20	4539.20	4699.20	4869.60	5043.20	5227.20	5412.80	5608.00	5812.00
Monthly	8273.70	8571.24	8875.74	9195.90	9524.76	9872.76	10220.76	10591.38	10968.96	11369.16	11772.84	12197.40	12641.10
Annual	99284.40	102854.88	106508.88	110350.80	114297.12	118473.12	122649.12	127096.56	131627.52	136429.92	141274.08	146368.80	151693.20
523													
Hourly	49.89	51.71	53.53	55.49	57.50	59.57	61.74	63.90	66.22	68.64	71.09	73.67	76.33
Bi-weekly	3991.20	4136.80	4282.40	4439.20	4600.00	4765.60	4939.20	5112.00	5297.60	5491.20	5687.20	5893.60	6106.40
Monthly	8680.86	8997.54	9314.22	9655.26	10005.00	10365.18	10742.76	11118.60	11522.28	11943.36	12369.66	12818.58	13281.42
Annual	104170.32	107970.48	111770.64	115863.12	120060.00	124382.16	128913.12	133423.20	138267.36	143320.32	148435.92	153822.96	159377.04
524													
Hourly	52.24	54.07	55.96	57.92	59.94	62.04	64.21	66.46	68.79	71.20	73.69	76.27	78.94
Bi-weekly	4179.20	4325.60	4476.80	4633.60	4795.20	4963.20	5136.80	5316.80	5503.20	5696.00	5895.20	6101.60	6315.20
Monthly	9089.76	9408.18	9737.04	10078.08	10429.56	10794.96	11172.54	11564.04	11969.46	12388.80	12822.06	13270.98	13735.56
Annual	109077.12	112898.16	116844.48	120936.96	125154.72	129539.52	134070.48	138768.48	143633.52	148665.60	153864.72	159251.76	164826.72
525													
Hourly	54.69	56.61	58.59	60.64	62.76	64.96	67.23	69.59	72.02	74.54	77.15	79.85	82.65
Bi-weekly	4375.20	4528.80	4687.20	4851.20	5020.80	5196.80	5378.40	5567.20	5761.60	5963.20	6172.00	6388.00	6612.00
Monthly	9516.06	9850.14	10194.66	10551.36	10920.24	11303.04	11698.02	12108.66	12531.48	12969.96	13424.10	13893.90	14381.10
Annual	114192.72	118201.68	122335.92	126616.32	131042.88	135636.48	140376.24	145303.92	150377.76	155639.52	161089.20	166726.80	172573.20

Effective: July 1, 2024

FY '24-'25

City Auditor Pay Matrix

Grade	Range A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	Z/15	Z/16	Z/17
701																	
Hourly	23.19	23.96	24.74	25.56	26.40	27.26	28.17	29.10	30.07	31.07	32.09	33.14	34.25	35.38	36.54	37.74	38.99
Bi-weekly	1855.20	1916.80	1979.20	2044.80	2112.00	2180.80	2253.60	2328.00	2405.60	2485.60	2567.20	2651.20	2740.00	2830.40	2923.20	3019.20	3119.20
Monthly	4035.06	4169.04	4304.76	4447.44	4593.60	4743.24	4901.58	5063.40	5232.18	5406.18	5583.66	5766.36	5959.50	6156.12	6357.96	6566.76	6784.26
Annual	48420.72	50028.48	51657.12	53369.28	55123.20	56918.88	58818.96	60760.80	62786.16	64874.16	67003.92	69196.32	71514.00	73873.44	76295.52	78801.12	81411.12
702																	
Hourly	25.38	26.23	27.08	27.98	28.90	29.86	30.84	31.86	32.91	33.99	35.11	36.28	37.47	38.71	39.98	41.29	42.67
Bi-weekly	2030.40	2098.40	2166.40	2238.40	2312.00	2388.80	2467.20	2548.80	2632.80	2719.20	2808.80	2902.40	2997.60	3096.80	3198.40	3303.20	3413.60
Monthly	4416.12	4564.02	4711.92	4868.52	5028.60	5195.64	5366.16	5543.64	5726.34	5914.26	6109.14	6312.72	6519.78	6735.54	6956.52	7184.46	7424.58
Annual	52993.44	54768.24	56543.04	58422.24	60343.20	62347.68	64393.92	66523.68	68716.08	70971.12	73309.68	75752.64	78237.36	80826.48	83478.24	86213.52	89094.96
703																	
Hourly	32.72	33.80	34.92	36.08	37.26	38.49	39.77	41.07	42.44	43.83	45.28	46.77	48.32	49.90	51.57	53.26	55.03
Bi-weekly	2617.60	2704.00	2793.60	2886.40	2980.80	3079.20	3181.60	3285.60	3395.20	3506.40	3622.40	3741.60	3865.60	3992.00	4125.60	4260.80	4402.40
Monthly	5693.28	5881.20	6076.08	6277.92	6483.24	6697.26	6919.98	7146.18	7384.56	7626.42	7878.72	8137.98	8407.68	8682.60	8973.18	9267.24	9575.22
Annual	68319.36	70574.40	72912.96	75335.04	77798.88	80367.12	83039.76	85754.16	88614.72	91517.04	94544.64	97655.76	100892.16	104191.20	107678.16	111206.88	114902.64
704																	
Hourly	39.59	40.90	42.24	43.63	45.06	46.56	48.08	49.69	51.32	53.02	54.76	56.58	58.44	60.39	62.37	64.43	66.56
Bi-weekly	3167.20	3272.00	3379.20	3490.40	3604.80	3724.80	3846.40	3975.20	4105.60	4241.60	4380.80	4526.40	4675.20	4831.20	4989.60	5154.40	5324.80
Monthly	6888.66	7116.60	7349.76	7591.62	7840.44	8101.44	8365.92	8646.06	8929.68	9225.48	9528.24	9844.92	10168.56	10507.86	10852.38	11210.82	11581.44
Annual	82663.92	85399.20	88197.12	91099.44	94085.28	97217.28	100391.04	103752.72	107156.16	110705.76	114338.88	118139.04	122022.72	126094.32	130228.56	134529.84	138977.28
705																	
Hourly	44.79	46.28	47.80	49.39	51.01	52.69	54.42	56.22	58.08	59.99	61.98	64.02	66.13	68.32	70.57	72.90	75.30
Bi-weekly	3583.20	3702.40	3824.00	3951.20	4080.80	4215.20	4353.60	4497.60	4646.40	4799.20	4958.40	5121.60	5290.40	5465.60	5645.60	5832.00	6024.00
Monthly	7793.46	8052.72	8317.20	8593.86	8875.74	9168.06	9469.08	9782.28	10105.92	10438.26	10784.52	11139.48	11506.62	11887.68	12279.18	12684.60	13102.20
Annual	93521.52	96632.64	99806.40	103126.32	106508.88	110016.72	113628.96	117387.36	121271.04	125259.12	129414.24	133673.76	138079.44	142652.16	147350.16	152215.20	157226.40

Based on 2088 annual hours and 80 bi-weekly hours

Salaries for Part Time/Temporary Employees shall be set by the City Auditor

Effective July 1, 2024

Municipal Counselor Pay Matrix																			FY '24-'25
Grade	Range	A/1	B/2	C/3	D/4	E/5	F/6	G/7	H/8	I/9	J/10	K/11	L/12	M/13	N/14	O/15	Z/1	Z/2	Z/3
601																			
Hourly		13.92	14.40	14.90	15.47	16.02	16.61	17.19	17.81	18.45	19.15	19.83	20.54	21.27	22.02	22.82	23.61	24.45	25.30
Bi-weekly		1113.60	1152.00	1192.00	1237.60	1281.60	1328.80	1375.20	1424.80	1476.00	1532.00	1586.40	1643.20	1701.60	1761.60	1825.60	1888.80	1956.00	2024.00
Monthly		2422.08	2505.60	2592.60	2691.78	2787.48	2890.14	2991.06	3098.94	3210.30	3332.10	3450.42	3573.96	3700.98	3831.48	3970.68	4108.14	4254.30	4402.20
Annual		29064.96	30067.20	31111.20	32301.36	33449.76	34681.68	35892.72	37187.28	38523.60	39985.20	41405.04	42887.52	44411.76	45977.76	47648.16	49297.68	51051.60	52826.40
602																			
Hourly		14.48	15.00	15.55	16.09	16.68	17.28	17.93	18.55	19.23	19.91	20.64	21.36	22.13	22.94	23.74	24.57	25.43	26.32
Bi-weekly		1158.40	1200.00	1244.00	1287.20	1334.40	1382.40	1434.40	1484.00	1538.40	1592.80	1651.20	1708.80	1770.40	1835.20	1899.20	1965.60	2034.40	2105.60
Monthly		2519.52	2610.00	2705.70	2799.66	2902.32	3006.72	3119.82	3227.70	3346.02	3464.34	3591.36	3716.64	3850.62	3991.56	4130.76	4275.18	4424.82	4579.68
Annual		30234.24	31320.00	32468.40	33595.92	34827.84	36080.64	37437.84	38732.40	40152.24	41572.08	43096.32	44599.68	46207.44	47898.72	49569.12	51302.16	53097.84	54956.16
603																			
Hourly		19.52	20.22	20.98	21.75	22.50	23.32	24.16	25.01	25.92	26.87	27.84	28.83	29.88	30.95	32.05	33.18	34.32	35.53
Bi-weekly		1561.60	1617.60	1678.40	1740.00	1800.00	1865.60	1932.80	2000.80	2073.60	2149.60	2227.20	2306.40	2390.40	2476.00	2564.00	2654.40	2745.60	2842.40
Monthly		3396.48	3518.28	3650.52	3784.50	3915.00	4057.68	4203.84	4351.74	4510.08	4675.38	4844.16	5016.42	5199.12	5385.30	5576.70	5773.32	5971.68	6182.22
Annual		40757.76	42219.36	43806.24	45414.00	46980.00	48692.16	50446.08	52220.88	54120.96	56104.56	58129.92	60197.04	62389.44	64623.60	66920.40	69279.84	71660.16	74186.64
604																			
Hourly		21.30	22.05	22.89	23.70	24.56	25.42	26.34	27.31	28.31	29.32	30.35	31.44	32.60	33.75	34.96	36.17	37.57	38.76
Bi-weekly		1704.00	1764.00	1831.20	1896.00	1964.80	2033.60	2107.20	2184.80	2264.80	2345.60	2428.00	2515.20	2608.00	2700.00	2796.80	2893.60	3005.60	3100.80
Monthly		3706.20	3836.70	3982.86	4123.80	4273.44	4423.08	4583.16	4751.94	4925.94	5101.68	5280.90	5470.56	5672.40	5872.50	6083.04	6293.58	6537.18	6744.24
Annual		44474.40	46040.40	47794.32	49485.60	51281.28	53076.96	54997.92	57023.28	59111.28	61220.16	63370.80	65646.72	68068.80	70470.00	72996.48	75522.96	78446.16	80930.88
605																			
Hourly		22.29	23.08	23.91	24.79	25.70	26.58	27.54	28.54	29.57	30.63	31.73	32.89	34.09	35.28	36.57	37.84	39.17	40.54
Bi-weekly		1783.20	1846.40	1912.80	1983.20	2056.00	2126.40	2203.20	2283.20	2365.60	2450.40	2538.40	2631.20	2727.20	2822.40	2925.60	3027.20	3133.60	3243.20
Monthly		3878.46	4015.92	4160.34	4313.46	4471.80	4624.92	4791.96	4965.96	5145.18	5329.62	5521.02	5722.86	5931.66	6138.72	6363.18	6584.16	6815.58	7053.96
Annual		46541.52	48191.04	49924.08	51761.52	53661.60	55499.04	57503.52	59591.52	61742.16	63955.44	66252.24	68674.32	71179.92	73664.64	76358.16	79009.92	81786.96	84647.52
606																			
Hourly		25.42	26.34	27.31	28.31	29.32	30.35	31.44	32.60	33.75	34.96	36.24	37.55	38.90	40.30	41.76	43.20	44.70	46.28
Bi-weekly		2033.60	2107.20	2184.80	2264.80	2345.60	2428.00	2515.20	2608.00	2700.00	2796.80	2899.20	3004.00	3112.00	3224.00	3340.80	3456.00	3576.00	3702.40
Monthly		4423.08	4583.16	4751.94	4925.94	5101.68	5280.90	5470.56	5672.40	5872.50	6083.04	6305.76	6533.70	6768.60	7012.20	7266.24	7516.80	7777.80	8052.72
Annual		53076.96	54997.92	57023.28	59111.28	61220.16	63370.80	65646.72	68068.80	70470.00	72996.48	75669.12	78404.40	81223.20	84146.40	87194.88	90201.60	93333.60	96632.64
607																			
Hourly		26.57	27.53	28.52	29.57	30.62	31.72	32.88	34.06	35.26	36.56	37.85	39.22	40.64	42.08	43.61	45.15	46.72	48.35
Bi-weekly		2125.60	2202.40	2281.60	2365.60	2449.60	2537.60	2630.40	2724.80	2820.80	2924.80	3028.00	3137.60	3251.20	3366.40	3488.80	3612.00	3737.60	3868.00
Monthly		4623.18	4790.22	4962.48	5145.18	5327.88	5519.28	5721.12	5926.44	6135.24	6361.44	6585.90	6824.28	7071.36	7321.92	7588.14	7856.10	8129.28	8412.90
Annual		55478.16	57482.64	59549.76	61742.16	63934.56	66231.36	68653.44	71117.28	73622.88	76337.28	79030.80	81891.36	84856.32	87863.04	91057.68	94273.20	97551.36	100954.80

608																		
Hourly	27.80	28.79	29.86	30.91	32.02	33.19	34.33	35.59	36.88	38.18	39.60	41.03	42.49	44.03	45.62	47.21	48.88	50.59
Bi-weekly	2224.00	2303.20	2388.80	2472.80	2561.60	2655.20	2746.40	2847.20	2950.40	3054.40	3168.00	3282.40	3399.20	3522.40	3649.60	3776.80	3910.40	4047.20
Monthly	4837.20	5009.46	5195.64	5378.34	5571.48	5775.06	5973.42	6192.66	6417.12	6643.32	6890.40	7139.22	7393.26	7661.22	7937.88	8214.54	8505.12	8802.66
Annual	58046.40	60113.52	62347.68	64540.08	66857.76	69300.72	71681.04	74311.92	77005.44	79719.84	82684.80	85670.64	88719.12	91934.64	95254.56	98574.48	102061.44	105631.92
609																		
Hourly	29.04	30.06	31.16	32.29	33.43	34.64	35.90	37.21	38.53	39.94	41.37	42.85	44.36	45.99	47.65	49.31	51.04	52.85
Bi-weekly	2323.20	2404.80	2492.80	2583.20	2674.40	2771.20	2872.00	2976.80	3082.40	3195.20	3309.60	3428.00	3548.80	3679.20	3812.00	3944.80	4083.20	4228.00
Monthly	5052.96	5230.44	5421.84	5618.46	5816.82	6027.36	6246.60	6474.54	6704.22	6949.56	7198.38	7455.90	7718.64	8002.26	8291.10	8579.94	8880.96	9195.90
Annual	60635.52	62765.28	65062.08	67421.52	69801.84	72328.32	74959.20	77694.48	80450.64	83394.72	86380.56	89470.80	92623.68	96027.12	99493.20	102959.28	106571.52	110350.80
610																		
Hourly	31.72	32.88	34.06	35.26	36.56	37.85	39.22	40.64	42.08	43.61	45.19	46.82	48.48	50.22	52.03	53.85	55.73	57.70
Bi-weekly	2537.60	2630.40	2724.80	2820.80	2924.80	3028.00	3137.60	3251.20	3366.40	3488.80	3615.20	3745.60	3878.40	4017.60	4162.40	4308.00	4458.40	4616.00
Monthly	5519.28	5721.12	5926.44	6135.24	6361.44	6585.90	6824.28	7071.36	7321.92	7588.14	7863.06	8146.68	8435.52	8738.28	9053.22	9369.90	9697.02	10039.80
Annual	66231.36	68653.44	71117.28	73622.88	76337.28	79030.80	81891.36	84856.32	87863.04	91057.68	94356.72	97760.16	101226.24	104859.36	108638.64	112438.80	116364.24	120477.60
611																		
Hourly	37.18	38.48	39.91	41.29	42.82	44.33	45.91	47.61	49.32	51.06	52.91	54.81	56.79	58.78	60.84	62.97	65.18	67.47
Bi-weekly	2974.40	3078.40	3192.80	3303.20	3425.60	3546.40	3672.80	3808.80	3945.60	4084.80	4232.80	4384.80	4543.20	4702.40	4867.20	5037.60	5214.40	5397.60
Monthly	6469.32	6695.52	6944.34	7184.46	7450.68	7713.42	7988.34	8284.14	8581.68	8884.44	9206.34	9536.94	9881.46	10227.72	10586.16	10956.78	11341.32	11739.78
Annual	77631.84	80346.24	83332.08	86213.52	89408.16	92561.04	95860.08	99409.68	102980.16	106613.28	110476.08	114443.28	118577.52	122732.64	127033.92	131481.36	136095.84	140877.36
612																		
Hourly	37.67	39.03	40.43	41.87	43.39	44.95	46.57	48.22	49.99	51.77	53.66	55.58	57.56	59.57	61.66	63.83	66.06	68.37
Bi-weekly	3013.60	3122.40	3234.40	3349.60	3471.20	3596.00	3725.60	3857.60	3999.20	4141.60	4292.80	4446.40	4604.80	4765.60	4932.80	5106.40	5284.80	5469.60
Monthly	6554.58	6791.22	7034.82	7285.38	7549.86	7821.30	8103.18	8390.28	8698.26	9007.98	9336.84	9670.92	10015.44	10365.18	10728.84	11106.42	11494.44	11896.38
Annual	78654.96	81494.64	84417.84	87424.56	90598.32	93855.60	97238.16	100683.36	104379.12	108095.76	112042.08	116051.04	120185.28	124382.16	128746.08	133277.04	137933.28	142756.56
613																		
Hourly	45.75	47.39	49.10	50.87	52.73	54.60	56.58	58.60	60.72	62.92	65.17	67.53	69.94	72.39	74.92	77.54	80.25	83.05
Bi-weekly	3660.00	3791.20	3928.00	4069.60	4218.40	4368.00	4526.40	4688.00	4857.60	5033.60	5213.60	5402.40	5595.20	5791.20	5993.60	6203.20	6420.00	6644.00
Monthly	7960.50	8245.86	8543.40	8851.38	9175.02	9500.40	9844.92	10196.40	10565.28	10948.08	11339.58	11750.22	12169.56	12595.86	13036.08	13491.96	13963.50	14450.70
Annual	95526.00	98950.32	102520.80	106216.56	110100.24	114004.80	118139.04	122356.80	126783.36	131376.96	136074.96	141002.64	146034.72	151150.32	156432.96	161903.52	167562.00	173408.40
614																		
Hourly	50.69	52.50	54.40	56.36	58.42	60.50	62.69	64.93	67.28	69.71	72.21	74.82	77.51	80.21	83.00	85.91	88.91	92.01
Bi-weekly	4055.20	4200.00	4352.00	4508.80	4673.60	4840.00	5015.20	5194.40	5382.40	5576.80	5776.80	5985.60	6200.80	6416.80	6640.00	6872.80	7112.80	7360.80
Monthly	8820.06	9135.00	9465.60	9806.64	10165.08	10527.00	10908.06	11297.82	11706.72	12129.54	12564.54	13018.68	13486.74	13956.54	14442.00	14948.34	15470.34	16009.74
Annual	105840.72	109620.00	113587.20	117679.68	121980.96	126324.00	130896.72	135573.84	140480.64	145554.48	150774.48	156224.16	161840.88	167478.48	173304.00	179380.08	185644.08	192116.88
615																		
Hourly	55.64	57.63	59.71	61.85	64.12	66.40	68.79	71.25	73.85	76.50	79.22	82.12	85.04	88.01	91.11	94.30	97.59	101.03
Bi-weekly	4451.20	4610.40	4776.80	4948.00	5129.60	5312.00	5503.20	5700.00	5908.00	6120.00	6337.60	6569.60	6803.20	7040.80	7288.80	7544.00	7807.20	8082.40
Monthly	9681.36	10027.62	10389.54	10761.90	11156.88	11553.60	11969.46	12397.50	12849.90	13311.00	13784.28	14288.88	14796.96	15313.74	15853.14	16408.20	16980.66	17579.22
Annual	116176.32	120331.44	124674.48	129142.80	133882.56	138643.20	143633.52	148770.00	154198.80	159732.00	165411.36	171466.56	177563.52	183764.88	190237.68	196898.40	203767.92	210950.64
616																		
Hourly	56.75	58.78	60.90	63.09	65.40	67.73	70.17	72.68	75.33	78.03	80.80	83.76	86.74	89.77	92.93	96.19	99.54	103.05
Bi-weekly	4540.00	4702.40	4872.00	5047.20	5232.00	5418.40	5613.60	5814.40	6026.40	6242.40	6464.00	6700.80	6939.20	7181.60	7434.40	7695.20	7963.20	8244.00
Monthly	9874.50	10227.72	10593.60	10977.66	11379.60	11785.02	12209.58	12646.32	13107.42	13577.22	14059.20	14574.24	15092.76	15619.98	16169.82	16737.06	17319.96	17930.70
Annual	118494.00	122732.64	127159.20	131731.92	136555.20	141420.24	146514.96	151755.84	157289.04	162926.64	168710.40	174890.88	181113.12	187439.76	194037.84	200844.72	207839.52	215168.40

Based on 2088 annual hours and 80 bi-weekly hours

Salaries for Part Time/Temporary Employees shall be set by the Municipal Counselor

Effective July 1, 2024