



MEMORANDUM

Council Agenda
Item No. IV. B
4/22/2025

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Resolution adopting employment policies and procedures applicable to appointed members of The City of Oklahoma City Municipal Criminal Court of Record Judiciary, establishing an effective date of April 23, 2025; and providing for distribution to personnel.

Judiciary Committee

Background:

The proposed resolution would adopt employment policies and procedures applicable to appointed members of the City of Oklahoma City Municipal Criminal Court of Record Judiciary. Specifically, the resolution proposes policies that form the basis for effective and definitive guidance to the City's Judiciary on traditional subjects of employment, including adoption of modified sections of The City's Employment Policies, which were originally adopted by the City Council on August 2, 2024, and the most recent Human Resource Bulletin that prohibits discrimination, harassment, and retaliation, and provides reporting procedures. The resolution also establishes an effective date of April 23, 2025.

Review:

Municipal Court

Recommendation: Resolution be adopted.