




The City of
OKLAHOMA CITY

POLICE DEPARTMENT
Wade Gourley
Chief of Police

MEMORANDUM

TO: Sharmanlyne Vickers, Purchasing Agent
Procurement Services Division, Finance Department

FROM: Wade Gourley, Chief of Police 
Oklahoma City Police Department

DATE: December 22, 2023

SUBJECT: Sole Source – MAGNUSWorx

MAGNUSWorx Peak Performance and Wellness Application is a sole source and not available through other providers. This program has unique features built into the application that is unlike any other program available.

Police employees will be able to access the content within the application 24/7 for all their Wellness needs. All employees are empowered to take control of their own emotional and mental health growth by having access to the 11 Rings of Wellness library. The 11 Rings are Relationship Development, Family Dynamics, Spiritual Being, Mental Toughness, Emotional Balance, Physical Strength, Resilience Fitness, Financial Stability, Occupational Fulfillment, Leadership Capacities, and Social Connections. Each category is supported by subject matter experts teaching others how to build antifragility and resiliency into their personal lives.

The application will also be able to collect data from users to provide content specifically geared to assist the user with whatever issues or needs they may have. To date, the department has not located a Wellness Application which used searched data input to deliver personalized content.

Two additional categories this application covers are Bulletproof Spirit Wellness and West Point Leadership.

The vision of the police department is to ensure Oklahoma City is one of the safest cities in the country through strong community relationships, innovative strategies and healthy, well-trained officers.

Finance Use Only	REQ:	PO:	RCVR:
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OCPD PURCHASE ORDER REQUEST

Date: 12/22/23 Budget Year: 22/23



Dept: 4200841 POLICE TRAINING

Ship To: PD1 OCPD Administration, 700 Colcord Drive, Oklahoma City, OK 73102

Vendor and Contract Information

[Procurement's Vendor & Contract Listings](#)

Vendor Code	Vendor Name				Contract	
238922	International Academy of Public Safety (MagnusWorx App)					
Address		City	St	Zip	Phone	Fax
338 Raleigh Street		Holly Springs	NC	27540	919-753-1127	

Accounting Information

Line	Account Code	Operating Unit	Fund	Dept	Program
1	54164001	0121	022	4200101	11054

Commodity Information

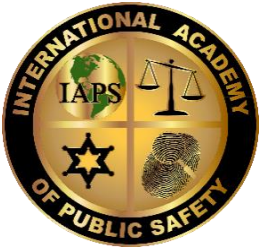
Comm Line	Acct Line	Description / Mfg Name / Contract Item	Category	Qty	Unit Cost	Total
1	1	Unlimited access to curated content of International Academy of Public Safety App		1	\$140,000.00	\$140,000.00
						\$0.00
						\$0.00
						\$0.00
						\$0.00
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						\$0.00
Page Total:					\$140,000.00	


 AUTHORIZED REQUISITIONER (SIGNATURE)
 Page 1 Of 1

Contact Person: Wayne Barney
 Contact Number: 405-316-5200

International Academy of Public Safety

INVOICE



338 Raleigh Street
Holly Springs, NC 27540
Phone: 919.753.1127

DATE November 19, 2023

Bill To:

Invoice # 2023-284

Accounts Payable
100 North Walker
Ste 200
Oklahoma City OK 73102

PURCHASE ORDER #

Prepared by: Ms. Sherry Bass

VENDOR #: 0000238922

Invoice Payable to: International Academy of Public Safety

Work Category	Users	Area of Focus	User License	Total Cost
SaaS User License	All Sworn and Professional Staff (Est 1500 Users)	Unlimited (Anonymous and Non-Anonymous) Surveys – Pulse24 Assessments, Power12 Engagement Assessments, eNPS, HEXACO. Assessments are available via mobile app, QR code, text message, and email. Real-time, Interactive Dashboards correlating sentiment analysis to customers, schedules and locations. Provide ongoing, real-time trend analysis to maintain a high level of engagement and risk mitigation. Deliver an action plan identifying the top 3-5 greatest impact points. Unlimited access to the curated content in the 11 domains delivered via the PULSE24 and the POWER12 as well as full-on-demand access to all content.	Enterprise Discounted	\$140,000.00
			Total	\$140,000.00

If you have any questions concerning this invoice, Contact Ms. Sherry Bass, 919.753.1127 sbass@iaps.org

THANK YOU FOR YOUR BUSINESS!



November 17, 2023

From: Dr. Mitch Javidi, President
To: Oklahoma City Police Department
RE: Sole Developer Certification

I am writing this letter to formally certify that Oklahoma City VENDOR #: 0000238922 - Readiness Network Inc. / dba International Academy of Public Safety/dba National Command and Staff College is the sole developer and sole source provider of the MAGNUSWorx Peak Performance and Wellness Application, Copyright 2020. The unique features of the application that makes it unlike other products in the market are:

1. Copyrighted curated content around 11 domains of wellness developed by Subject Matter Experts around the science of MAGNUS OVEA (developed, copyrighted and sole sourced by the company) and included in MAGNUSWorx APP are sole sources and not available through other providers.
2. Data collected via MAGNUSWorx is handled through Knowledge Management Organization (KMO) proprietary pulsing assessments which have been exclusively designed by our professional staff and advisors to understand the wellbeing of employees and stakeholders based on evidence-based science for human flourishing. All data collected will enter and filtered through the intellectual property data algorithm which is protected as a sole source trade secret. The actions, insights and recommendations are built through machine learning and artificial intelligence developed from our algorithm that drives our Proprietary Natural Language Processing (NLP). The technology of combining KMO methodology with our NLP are sole sourced and not available through other providers.
3. Bulletproof Spirit Wellness e-Learning program fully developed by the company and included in the MAGNUSWorx APP are sole sourced and not available through other providers.
4. West Point Leadership e-Learning program fully developed by the company and included in the MAGNUSWorx APP are sole sourced and not available through other providers.
5. Creative arts and usability tools included in the MAGNUSWorx App are developed by the company and included in the MAGNUSWorx APP and are sole sourced and not available through other providers.

We trust this certificate serves your documentation needs. Should you require additional information, please feel free to contact our office.

Sincerely,

DocuSigned by:
A handwritten signature in black ink that reads 'Dr. Manoochul Javidi'.
C2C354398EBB41D...

Mitch Javidi, Ph.D.

Chancellor – Readiness Network Inc. / dba International Academy of Public Safety / dba National Command & Staff College

Emeritus Professor - NC State University & Illinois State University

Honorary Member of the US Army Special Operations Command, 1999

Honorary Sheriff - National Sheriffs' Association, 2015

Honorary Police Commander, Santa Fe ISD Police Department, 2019