



The City of
OKLAHOMA CITY

POLICE DEPARTMENT
Ron C. Bacy
Chief of Police

MEMORANDUM

TO: Sharmanlyne Vickers, Purchasing Agent
Procurement Services Division, Finance Department

FROM: Ron C. Bacy, Chief of Police *RB*
Oklahoma City Police Department

DATE: January 17, 2025

SUBJECT: Sole Source – International Academy of Public Safety (Magnus Leadership Training)

MAGNUSWorx Peak Performance and Wellness Application is a sole source and not available through other providers. This program has unique features built into the application that is unlike any other program available.

Police employees will be able to access the content within the application 24/7 for all their Wellness needs. All employees are empowered to take control of their own emotional and mental health growth by having access to the 11 Rings of Wellness library. The 11 Rings are Relationship Development, Family Dynamics, Spiritual Being, Mental Toughness, Emotional Balance, Physical Strength, Resilience Fitness, Financial Stability, Occupational Fulfillment, Leadership Capacities, and Social Connections. Each category is supported by subject matter experts teaching others how to build antifragility and resiliency into their personal lives.

The application will also be able to collect data from users to provide content specifically geared to assist the user with whatever issues or needs they may have. To date, the department has not located a Wellness Application which used searched data input to deliver personalized content.

Two additional categories this application covers are Bulletproof Spirit Wellness and West Point Leadership.

Amount: \$140,000

Funding:

Police Sales Tax-RSTR - Police Executive Leadership - PD Maintenance & Operations-Licenses (1201-4200101-52100001-11054)

The vision of the police department is to ensure Oklahoma City is one of the safest cities in the country through strong community relationships, innovative strategies and healthy, well-trained officers.

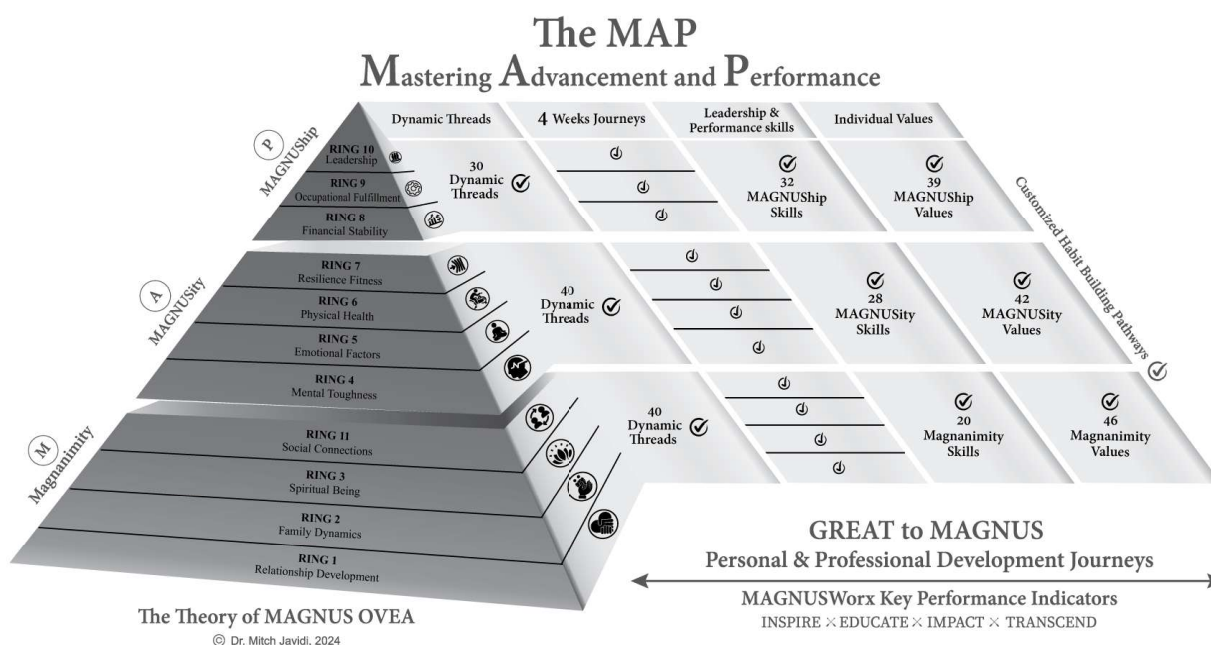


January 15, 2025

From: Dr. Mitch Javidi, President
To: Whom It May Concern
RE: Sole Developer Certification

I am writing this letter to formally certify that Oklahoma City VENDOR #: 0000238922 - Readiness Network Inc. / dba International Academy of Public Safety / dba National Command and Staff College is the sole developer and sole source provider of the MAGNUSWorx Peak Performance and Wellness Application, Copyright 2020. The unique features of the application that make it unlike other products in the market are:


1. Copyrighted curated content around 11 domains of wellness developed by Subject Matter Experts around the science of MAGNUS OVEA (developed, copyrighted, and sole sourced by the company) and included in MAGNUSWorx APP are sole sources and not available through other providers. This includes the entire MAP of the MAGNUS Theory, including 80 Skills of human and wellness performance with 127 virtues to drive habit-building tools.



2. Data collected via MAGNUSWorx is handled through Knowledge Management Organization (KMO) proprietary pulsing assessments exclusively designed by our professional staff and advisors to understand the well-being of employees and stakeholders based on evidence-based science for human flourishing. All collected data will be entered and filtered through the intellectual property data algorithm, protected as a sole source trade secret. The actions, insights, and recommendations are built through machine learning and artificial intelligence developed from our algorithm that drives our Proprietary Natural Language Processing (NLP). The technology of combining MAGNUS OVEA Theory methodologies with our NLP is sole-sourced and not available through other providers.
3. Bulletproof Spirit Wellness e-Learning program, fully developed by the company and included in the MAGNUSWorx APP, is solely sourced and unavailable through other providers.
4. The West Point Leadership e-Learning program, fully developed by the company and included in the MAGNUSWorx APP, is solely sourced and not available through other providers.
5. Creative arts and usability tools included in the MAGNUSWorx App are developed by the company and included in the MAGNUSWorx APP and are solely sourced and not available through other providers.

We trust this certificate serves your documentation needs. Should you require additional information, please feel free to contact our office.

Sincerely,

DocuSigned by:

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Manoocher Javidi, Ph.D.
Developer of MAGNUS OVEA Theory & The MAP
Founder of MAGNUSWorx
Chancellor – Readiness Network Inc.
/ dba International Academy of Public Safety
/ dba National Command & Staff College
Emeritus Professor - NC State University & Illinois State University
Honorary Member of the US Army Special Operations Command, 1999
Honorary Sheriff - National Sheriffs' Association, 2015
Honorary Police Commander, Santa Fe ISD Police Department, 2019

International Academy of Public Safety

INVOICE

338 Raleigh Street
Holly Springs, NC 27540
Phone: 919.753.1127



Bill To:

Accounts Payable
100 North Walker
Ste 200
Oklahoma City OK 73102

DATE December 9, 2024

Invoice # 2024-251

PURCHASE ORDER #

Prepared by: Ms. Sherry Bass

VENDOR #: 0000238922

Invoice Payable to: International Academy of Public Safety

Work Category	Users	Area of Focus	User License	Total Cost
SaaS User License	All Sworn and Professional Staff (Est 1500 Users)	Unlimited (Anonymous and Non-Anonymous) Surveys – Pulse24 Assessments, Power12 Engagement Assessments, eNPS, HEXACO. Assessments are available via mobile app, QR code, text message, and email. Real-time, Interactive Dashboards correlating sentiment analysis to customers, schedules and locations. Provide ongoing, real-time trend analysis to maintain a high level of engagement and risk mitigation. Deliver an action plan identifying the top 3-5 greatest impact points. Unlimited access to the curated content in the 11 domains delivered via the PULSE24 and the POWER12 as well as full-on-demand access to all content.	Enterprise Discounted	\$170,000
			Total	\$140,000

If you have any questions concerning this invoice, Contact Ms. Sherry Bass, 919.753.1127 sbass@iaps.org

THANK YOU FOR YOUR BUSINESS!