



MEMORANDUM

Council Agenda
Item No. IX. BI
4/8/2025

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Joint Resolution with the Oklahoma City Municipal Facilities Authority authorizing the Director of Risk Management and the Trust's legal counsel to enter into a Joint Petition Settlement of the Workers' Compensation Commission Claim No. CM3-2024-03152W styled: *Sheila Medlin, Claimant vs. The City of Oklahoma City, Respondent*, an Own Risk Carrier, and further authorizing the Municipal Counselor to assist said counsel in the rendition of said Joint Petition Settlement to Judgment as authorized by 85 O.S. §346, 62 O.S. §§365.1 *et seq.* and Article 10, Section 28 of the Oklahoma Constitution.

Background:

The Claimant, Sheila Medlin is 58 years old and was a 3-month employee of The City of Oklahoma City. At the time of the injury she was assigned to the Development Services Department as an Animal Welfare Officer I. As of May 28, 2024, Claimant is no longer employed with the city.

The Claimant sustained an undisputed accidental injury on March 16, 2024 to her right hand. The Claimant required surgery to her right hand on September 26, 2024.

The Claimant was evaluated by Dr. Lance Rosson on behalf of her attorney and found to have the following permanent partial impairment: right hand 39%. The Claimant was also evaluated by Dr. William Jones on behalf of the City and found to have the following permanent partial impairment: right hand 7%. The negotiated Joint Petition Settlement calls for a PPD award of \$11,880 for the following permanent partial disability: right hand 15%.

The settlement further calls for a 3% assessment of the PPD award in the sum of \$356.40 be deducted and paid on behalf of the Claimant for the Multiple Injury Trust Fund Tax, making the lump sum award \$11,523.60. The settlement further calls for \$2,376 to be deducted from the PPD award and paid in a lump sum to Claimant's attorney as a fair and reasonable fee. In addition, the City will pay Court costs \$140, a Special Occupational and Safety Fund tax representing .75% of the permanent partial disability award, shall be paid in the sum of \$89.10 and the Workers' Compensation Administration Fund, representing 2% of the permanent partial disability award, shall be paid in the sum of \$237.60.

This item has been reviewed and approved by the City’s contract attorney, Hornbeek, Vitali & Braun, law office located at 3711 North Classen Boulevard, Oklahoma City, Oklahoma 73118 and Claimant’s attorney, Daniel Davis, law office located at 300 North Walnut Avenue, Oklahoma City, Oklahoma 73104.

Permanent Partial Disability Payment ¹	\$11,880.00
Special Occupational Health and Safety Fund Tax ²	\$89.10
Workers’ Compensation Administration Fund ²	\$237.60
Workers’ Compensation Court Costs ²	\$140.00
District Court Costs ³	\$161.00
City's Total Cost of Award	\$12,507.70

Source of Funds:

¹ DEBT SERVICE-RSTR> OCITY > REDEMPTION OF JUDGEMENTS> DS - JUDGEMENT PRI (1601-9804600-55040007)

² RISK/WORKERS COMPENSATION > OCMFA > RISK MANAGEMENT MFA> WORKER'S COMP CLAIMS (3042-2800750-52190061)

³ GENERAL OPERATIONS-UASN > OCITY >MUN COUN EXEC LEADERSHIP >PROFESSIONAL SVC-LEGAL (1001-1700101-52040001)

Review:

Risk Management

Recommendations: Joint Resolution be adopted.