



MEMORANDUM

Council Agenda
Item No. IX. BA
11/5/2024

The City of OKLAHOMA CITY

TO: Mayor and City Council

FROM: Craig Freeman, City Manager

Joint Resolution authorizing Renewal No. 4 of an Administrative Services Agreement with Blue Cross and Blue Shield of Oklahoma, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, the Oklahoma City Municipal Facilities Authority, and the Oklahoma City Post-Employment Benefits Trust, as the public entities contracting with Blue Cross and Blue Shield of Oklahoma, on behalf of The City of Oklahoma City, to provide dental care insurance for eligible employees and retirees, and eligible employees and retirees of participating public trusts, estimated cost of \$3,850,000, effective January 1, 2025 through December 31, 2025.

Purpose:

Renewal of agreement with Blue Cross Blue Shield to provide dental care insurance for eligible City employees, retirees, participating trusts, and their dependents.

Background:

On March 31, 2020 (Item No. MFA.C.) the Trustees approved a request-for-proposal (RFP) for a dental benefit plan for the City of Oklahoma City and participating public trust employees, retirees, and eligible dependents. On October 27, 2020 (Item No. MFA.D.) the Trustees authorized a contract agreement with Blue Cross and Blue Shield of Oklahoma. The Agreement is for up to a five-year term, for a period not to extend past December 31, 2025.

Staff has determined that the current Agreement with Blue Cross and Blue Shield of Oklahoma meets the criteria for the renewal of contracts for goods and services established by the City's policy, and renewal of the Agreement. The City contributes \$16 per month towards the dental insurance premium for active employees. The remainder of the active employee premium and 100% of the retiree premium is contributed by the enrollee.

Renewal premium changes include:

6.0% Dental premium increase (\$16 City contribution for active employees - no change)

Staff has reviewed the renewal provisions and believes that the provisions are reasonable and consistent with the original terms for the renewal. Therefore, it is recommended that the Trustees and City Council approve the modified Agreement.

Estimated Cost:

\$3,850,000

Source of Funds:

OCMFA Services – Risk/Health Care Ins – Employee Benefits- Dental –
(3041-1600450-10016-52190034)

OPEBT – Other Post Employment Benefits - Post Employment Benefits – Dental –
(5700-1600460-10016-51100005)

Review:

Human Resources Department

Recommendation: Resolution be adopted.